Program Review Final Report

for

Associate Degree Nursing

submitted to

Dan Hickman, Vice President of Instruction

by

Program Review Team:

Bob Philpott, Chair, Dean of Vocational/Technical Education
Susan Vinson-Greene, Department Chair, Allied Health
Orangel Daniels, Dean, Arts & Sciences
Patrick Pittman, Director of Career & Testing Services
Keenan Jones, Chair, Vocational Department
Patsy Lackey, Administrative Assistant, Institutional Development
Monica Nusskem, Institutional Researcher

Signatures:

Lead Instructor:  

Instructional Dean:  

A. Program Review Team:

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The review team met February 24, 2003 to analyze the data and information provided in the Associate Degree Nursing Program Review Outline.

B. Analysis of Results:

Strengths

1. The Associate Degree Nursing program has a 100% employment rate upon graduation.
2. The ADN faculty continuously enrolls in professional development courses to keep current in the field.
3. The curriculum is revised on an ongoing basis to include the latest technology.
4. Excellent pass rate by graduates on state board exams.
5. Employers are very satisfied with graduates from the ADN program.
6. The Associate Degree Nursing Program is fully accredited by the Board of Nursing with no recommendations.

Weaknesses

1. The Associate Degree Nursing Program has a low attrition rate.
2. The Advisory Committee membership lacks diversity in race, gender and handicap makeup.

Opportunities/Threats

1. The ADN Lead Instructor and Allied Health Department Chair are retiring. A search is underway to fill this position.
2. Many prospective students take the PSB test for only 80 available slots in the Associate Degree Nursing program.
C. Committee Recommendations:

Continue the program with the following recommendations:

1. Discussions will be held as to a fair method of prescreening applicants looking to take the PSB and enter the ADN program.
2. When adding new members to the Advisory Committee emphasis will be placed on finding a very diverse group of members.
3. An assessment will be conducted as to the causes of the attrition rate and how it can be improved.