

RIBN
Regionally Increasing Baccalaureate Nurses
Wilmington Dual Admission and Continuation Criteria
University of North Carolina Wilmington and Cape Fear Community College

Selective Admission Process
For Current High School Seniors Only

Application Period: January 22, 2018 through April 17, 2018

Thank you for your interest in Wilmington RIBN. Students admitted to Wilmington RIBN must be current high school seniors and meet dual admission requirements set forth collaboratively by Cape Fear Community College (CFCC) **and** University of NC Wilmington (UNCW). Please read this information thoroughly. Admission to Wilmington RIBN is highly competitive.

Please note that CFCC has a traditional two-year Associate Degree of Nursing program and UNCW has a traditional four-year nursing education degree program and each of these options have separate admissions processes and graduation requirements. If you wish to apply for either of these traditional tracks, you must complete the individual admissions process for CFCC or UNCW and meet the admissions criteria for the specific nursing degree program.

Included in this packet:

- Background of RIBN (page 2-3)
- RIBN Application Requirements (page 4)
- PSB Information (page 5)
- Selection and Notification Process (page 6)
- Progression Policy (page 6)
- Physical and Cognitive expectations of a student nurse (page 7)
- Core Performance Standards (page 7)
- Disqualifying Factors (page 8)
- Legal limitations of licensure (page 8)
- Prior Convictions and/or Disciplinary Action (page 9)
- Counseling (page 9)
- Curriculum Continuation Requirements (page 9)
- Summary of classes all 4 years (page 10)
- CFCC Tuition and Fees (page 11)
- Financial Aid (page 12)
- UNCW tuition (page 12)
- Wilmington RIBN Consortium Agreement (page 12)

RIBN Advisor: Rachel Kemp

kempr@uncw.edu

CFCC Union Station: Counseling (U-240)
CHHS McNeill Hall

910-362-7017
910-962-7659

Regionally Increasing Baccalaureate Nurses (RIBN) Project



BACKGROUND

North Carolina is facing a nursing workforce shortage, both in numbers of nurses and level of preparation that will eventually impact all citizens of the state. In 2006, the NC Center for Nursing RN Supply and Demand forecasting model projected that without significant intervention, by 2020 there will be a potential shortage of 32,000 registered nurses in North Carolina. In addition to increasing numbers of nurses, the 2004 NC IOM Nursing Workforce Report and the 2010 Institute of Medicine Report on the Future of Nursing recommend that the proportion of baccalaureate-prepared nurses (BSN) be increased to 60% and 80% respectively by 2020.

Demand for an increase in the educational preparation of nurses is being driven by a number of forces including: the severity of illness of patients; the complexity of the health care delivery system requiring higher levels of critical thinking, problem solving, and patient management skills; recent research that relate improved patient outcomes to nurses educated at the BSN level; and an increase in positions requiring a BSN or Master's degree such as clinical leaders, patient care managers and administrators, public health nursing, school nurses and advanced practice nursing roles in addition to the critical need for nursing faculty.

Currently 65% of new nursing graduates are being educated in Associates Degree (ADN) programs. In a longitudinal study conducted in NC only 15% of ADN nurses ever completed a bachelor's degree and only 3% completed a master's in nursing degree. A master's degree in nursing is considered the minimum requirement for nursing faculty and 80% of the nurses in North Carolina who hold master's degrees began their nursing education at the BSN level.

Implementation of a successful educational partnership between community colleges and universities that dually enrolls students in a seamless four-year nursing curriculum will provide one option to meet the goal of significantly increasing the proportion of BSN-prepared nurses in North Carolina.

RIBN PROJECT GOALS

Through partnerships between community colleges and universities this project will:

1. increase the number of professional nurses with baccalaureate degrees and thereby, increase the pool of nurses poised to pursue education at the masters and doctoral levels, creating a long-term solution to the nursing and nursing faculty shortage;
2. increase the proportion of baccalaureate nurses from racially and ethnically diverse groups; and
3. expand the number of nursing students educated in public health and gerontological nursing thereby better preparing them to meet the future needs of our citizens.

The successful implementation of this shared educational program with dual enrollment and seamless progression from ADN to a BSN between these two institutions will serve as a model for future implementation in other associate and baccalaureate programs across North Carolina.

STUDENTS IN THE RIBN TRACK

- Are dually admitted to both the community college and the university;
- Complete the first three years home-based at the CC with general study courses the first year and then nursing courses the second and third years, while also taking a university course each year;
- Receive their ADN at the end of the third year, successfully pass the NCLEX-RN to be eligible to practice as a RN and matriculate into the fourth year of the program; and
- Complete the fourth year, with particular emphasis on gerontological and community health nursing, use of evidenced-based nursing knowledge, and leadership development, at the university level to achieve the BSN degree.



2018 CFCC/UNCW RIBN Application Requirements at a Glance

1. Students must be in their Senior Year of High school in the 2017-2018 academic year.
2. Apply and be accepted to Cape Fear Community College: <http://cfcc.edu/admissions/>
(Including the Residency Determination Application)
 - Meet minimum placement scores for English 111 or college credit for ENG 111 or higher
 - Meet minimum placement scores for Math 171 or college credit for MAT 171 or higher
3. Apply and be accepted to The University of North Carolina at Wilmington for **Fall 2018**
 - First-Year admission requirements: <http://uncw.edu/admissions/firstyear.html>

Note: Steps number 2 and 3 can be completed at the same time
4. Email RIBN Student Success Advisor, Rachel Kemp at 910-962-7659, when you file your application to UNCW
5. If a student was enrolled at CFCC while in High School they must have a CFCC 2.5 GPA or higher (Career and College Promise Program).
6. Once the above requirements are met, students may complete an Intent to Apply to RIBN during the application period at Cape Fear Community College in the counseling department. **Students are required to bring official proof of acceptance to UNCW.**
7. Students will be registered to take the Psychological Services Bureau (PSB) Exam at a future date at Cape Fear Community College at the time the Intent to Apply to RIBN is filed.

PSB Exam Information:

Students who meet the above minimum requirements will schedule an appointment to take the PSB (RN) Nursing Admissions exam at the time they file their Intent to Apply to RIBN. Nursing applicants may take the PSB (RN) one time per application period. **It is recommended that you purchase a PSB-RN study guide. These are available for purchase online and in most book stores. In addition, the staff in the CFCC Learning Lab (910-362-7137) will be able to provide resource materials to help prepare for the PSB exam. You may also contact the Literacy Council at 910-251-0911 to get information about a PSB study class.**

A study guide for the PSB (RN) Exam can be accessed at: www.cfcc.edu/testingservices/ (use lower case letters).

A \$25.00 fee will be charged to take the Registered Nurse PSB exam. Applicants must appear in person at Cape Fear Community College. The PSB exam fee must be paid by check, cash or credit card at the time the PSB exam is scheduled. If there are circumstances beyond the applicants control and he/she misses the scheduled test date and provides documentation of the extenuating circumstance, the Dean of Enrollment Management MAY choose to issue a "Stand By Pass" for testing. A "Stand by Pass" does not guarantee admission to the test; admission to the test may be determined by seat availability.

Students must meet the minimum score requirements on the PSB RN Exam of the 30th percentile in each of the following five (5) areas to qualify to apply to RIBN: Verbal, Arithmetic, Non-Verbal, Reading Comprehension, and Natural Science. Only those scores from the two most recent attempts within the last 5 years will be considered. The test can only be taken one time each application period. The highest score in EACH AREA will be considered for points.

Nursing Selection & Notification Process:

After filing an Intent to Apply to RIBN, students must meet the minimum score requirements on the PSB (RN) of the 30th percentile in each of the following five (5) areas in order to remain a qualified candidate for RIBN: Verbal, Arithmetic, Non-Verbal, Reading Comprehension, and Natural Science. Those who have taken the PSB in previous years should be aware that only those scores from the two most recent attempts within the last 5 years will be considered. The highest score in EACH AREA will be considered for points.

You will receive an official copy of your scores 3 to 5 days after you complete the PSB exam. If you have met the minimum scores of the 30th percentile in the five (5) required areas, you will be invited to review your point count assessment after the application deadline and after all point counts are completed. You should expect to hear from the Counseling office by early May of 2018.

APPLICANTS WHO FAIL TO ATTEND THIS MEETING WILL WAIVE THEIR RIGHT TO CONTEST THEIR RANKING. *Applicant's ranking is confidential. To protect your privacy, ranking will not be discussed on the telephone.*

Qualified RIBN applicants will be ranked based upon their cumulative PSB score. If two or more students have the identical scores, the date and time that the Intent to Apply to RIBN was filed will be the determining factor. **Ten (10)** new students may be admitted to the RIBN Program each fall semester. Alternates are admitted to the program only if someone who was originally accepted declines the offer of admission or if someone who was originally accepted becomes disqualified (refer to disqualifying factors).

Admission to any and all educational programs offered by Cape Fear Community College is made without regard to race, color, sex, national origin, gender identity, sexual orientation, disability, veteran status or other irrelevant factors.

A medical report, Drug screen, CPR certification, and criminal background check will be required before starting the ADN program in the 2nd year of RIBN. (see page 10)

A. PROGRESSION POLICY

Students admitted to the RIBN Program must achieve or have achieved a **"C"** in each course in the curriculum in order to progress semester by semester.

Grading Policy

A	Excellent	92-100
B	Good	84-91
C	Average	76-83
D	Poor	68-75

Credits in the RIBN Program are determined as follows:

Class	1 hour credit for each hour class
Lab	1 hour credit for three hours lab
Clinical	1 hour credit for three hours lab

A semester credit hour is equivalent to 16 hours of classroom instruction or 48 hours of laboratory or clinical instruction.

B. PHYSICAL AND COGNITIVE EXPECTATIONS OF A STUDENT NURSE

Nursing is a practice discipline with cognitive, sensory, affective, and psychomotor performance requirements. For purposes of nursing program compliance with the 1990 Americans with Disability Act, a qualified individual with a disability is one who, with or without reasonable accommodation or modification, meets the essential eligibility requirements for participation in the nursing programs.

If a student believes that he or she cannot meet nursing program requirements without accommodations, the Disability Support Services office will determine on an individual basis, whether or not the necessary accommodations or modifications can be reasonably made.

CFCC provides reasonable accommodations to otherwise qualified students with disabilities, as long as such disabilities, as determined on a case-by-case basis, do not preclude the student from meeting the qualifications considered essential to the program. Core Performance Standards are listed below.

Core Performance Standards

ISSUE	STANDARD	SOME EXAMPLES OF NECESSARY ACTIVITIES (Not all Inclusive)
Critical Thinking	Critical Thinking ability sufficient for clinical judgment	Identify cause-effect relationships in clinical situations, develop nursing plans
Interpersonal	Interpersonal abilities to interact with individuals, families, and groups from a variety of social, emotional, cultural, and Intellectual backgrounds	Establish rapport with patients/clients and colleagues
Communication	Communication abilities sufficient for interaction with others in verbal and written form	Explain treatment procedures, initiate health teaching, document and interpret nursing actions and patient/client responses
Mobility	Physical abilities sufficient to move from room to room and maneuver in small places	Moves around in patients rooms, work spaces, and treatment areas, administers cardiopulmonary procedures
Motor Skills	Gross and fine motor abilities sufficient to provide safe and effective nursing care	Calibrate and use equipment; position patients/clients
Hearing	Auditory ability sufficient to monitor and assess health needs	Detects monitor alarm, emergency signals, auctulatory sounds, cries for help. Responds to patient in need.
Visual	Visual ability sufficient for observation and assessment necessary in nursing care	Observes patient/client responses (i.e. detects changes in skin color). Draws correct quantity of medicine in syringe.
Tactile	Tactile ability sufficient for physical assessment	Perform palpation, functions of physical examination and/or those related to therapeutic intervention, e.g. insertions of a catheter

Students who feel they need accommodations should contact the Disability Support Services office in U-218 on the Downtown Campus or call 910 362-7012 or 910 362-7158.

C. DISQUALIFYING FACTORS

Students may be denied admission to or continuation in the nursing programs for any of the following reasons:

- A. Physical or emotional health, which indicates impairment in ability to provide safe nursing care to the public.
- B. Conduct not in accordance with the standards of a registered nurse:
 1. has given false information or has withheld material information;
 2. has used any drug to a degree that interferes with his or her fitness to practice nursing or that the individual has deceived or defrauded the public.
 3. has used any drug to a degree that interferes with his or her fitness to practice nursing;
 4. has engaged in conduct which endangers the public health.

Accepted applicants will be required to take a **nine (9) Panel drug screen and a criminal background check** prior to starting the program. The college follows agency protocol regarding drug screening and criminal background checks. Without access to the clinical facilities, students will be unable to satisfactorily complete the nursing courses.

Students who register for nursing classes after acceptance and then withdraw before classes begin or during the first semester will be given the opportunity to apply ONLY ONCE MORE.

All documents that you submit with your application for WILMINGTON RIBN must be true, correct and complete. Falsification of documentation may result in denial of admission or dismissal after admission. **Admission criteria are subject to change from year to year.**

D. LEGAL LIMITATIONS OF LICENSURE

Students who enroll in the Associate Degree Nursing Program should be aware that the application for licensure at the completion of the program might be denied or restricted by the North Carolina Board of Nursing for the following reasons:

- The student practiced fraud or deceit in attempting to procure a license to practice nursing.
- The student has been convicted of a misdemeanor/felony (excluding a minor traffic violation).
- The student is mentally or physically incompetent or uses any drug to a degree that interferes with fitness to practice nursing.
- The student engages in conduct, which endangers the public health.

NORTH CAROLINA BOARD OF NURSING
LICENSURE APPLICATION WITH PRIOR CONVICTIONS
AND/OR DISCIPLINARY ACTION

As the regulatory agency, the Board of Nursing does not become involved in reviewing the applicant's conviction record until such time as application is made to take the national examination. On the application, the question is asked whether or not the applicant has ever been convicted of a misdemeanor/felony. If the response is yes, a certified copy of the criminal record and a detailed written explanation must be submitted. In addition, as of January 1, 2002, criminal background checks including fingerprints are required. Review of the record is made by the Board staff in accordance with guidelines established by the Board. The applicant may take the exam as scheduled; however, the license may or may not be issued upon passing the exam. After the Board staff reviews the record, one of several actions may occur.

1. There may be a request for additional information
2. The license may be issued once the exam is passed.
3. The applicant may be notified that it will be necessary for him/her to appear before the Board of Licensure Committee. This may be necessary if:
 - A felony conviction occurred after the applicant entered the nursing program
 - The conditions of the conviction have not been satisfied
 - The type and/or number of convictions bring into question the applicant's ability to safely and competently practice nursing

If an appearance before the Licensure Committee is required, the committee will make a decision and one of several actions may be taken.

1. The license is issued when the applicant is successful on the exam
2. The license is issued with a probational status and the applicant will be told the reason and will have the right to address the Board concerning the decision.

COUNSELING

If you have questions or concerns regarding the selective admissions process or would like to schedule an appointment, please contact the RIBN Advisor, Rachel Kemp at 910-362-7017 or 910-962-7659 or send her an email at: kempr@uncw.edu.

CURRICULUM CONTINUATION CRITERIA for students enrolled in the WILMINGTON RIBN program:

- Minimum Grade of "C" in all courses throughout the Wilmington RIBN program
- Overall GPA of 2.5 at the end of year three. This is a minimum requirement in order to continue on to finish a BSN at UNCW.

WILMINGTON RIBN STUDENT INFORMATION

YEAR 1:

Enrolled in prerequisite courses for nursing school.

Students have two options their first year of RIBN:

1. Live on UNCW campus and take a full time course load at UNCW or
2. Take most courses at CFCC and take one online course at UNCW in the Fall semester to keep enrollment

Note: Option 2 provides a cost savings in tuition.

YEAR 2-3:

Enrolled in CFCC Associate Degree of Nursing Program courses while continuing to complete co-requisite courses including one course at UNCW each year without skipping two consecutive semesters

Prior to entering the second year of the RIBN program, the 10 selected students will be notified when to complete the following:

1. **Medical Reports**

All completed health/medical reports must be received by the specified date noted in acceptance letter.

2. **Drug Screen**

A urine drug screen is mandatory. Testing positive on the drug screening, or evidence of tampering with a specimen, will disqualify a student from participation in the clinical assignment, thus result in dismissal from the ADN program. **Information on obtaining a drug screen will be provided in the acceptance letter.** For further information, students should see the **“Drug and Alcohol Policy”** in the **CFCC Student Handbook**. For all WILMINGTON RIBN students, a twelve (12) panel urine drug screen will be required by UNCW prior to entering year 4 baccalaureate nursing courses in the RIBN curriculum.

3. **CPR**

Students must also submit documentation of current CPR certification. Certification must be current two-year CPR certification for health care providers (must include infant, child and adult). No online courses accepted.

4. **Criminal Background Check**

Clinical sites require a criminal background check prior to allowing students into the clinical setting (Any associated fees will be the responsibility of the student). In addition, certain criminal activity, as evident by a criminal background check may also disqualify a student from clinical participation.

Please be aware that failure to participate in a clinical assignment based on either the drug screening or criminal background check will result in dismissal from the Associate Degree Nursing Program. For all Wilmington RIBN students, criminal background checks will be required by UNCW prior to entering year 4 baccalaureate nursing courses in the RIBN curriculum. Information on obtaining a criminal background check will be provided at orientation.

YEAR 4.

Eligible to work as an RN upon passing the NCLEX while also taking online courses to complete a Bachelor of Science in Nursing Degree at UNCW.

**CAPE FEAR COMMUNITY COLLEGE
2017-2018 TUITION & FEES**

Payment methods: cash, check, money order, VISA, MasterCard, American Express, Discover, financial aid, payment plan or third party sponsorship. All forms of payment must be received by the Business Office to be officially registered.

*Tuition rates subject to Legislative approval

CREDIT HOURS	IN-STATE TUITION	OUT-OF-STATE TUITION	STUDENT ACTIVITY FEES	PARKING & SECURITY FEE	TECHNOLOGY FEES
1	76.00	268.00	35.00	40.00	3.00
2	152.00	536.00	35.00	40.00	6.00
3	228.00	804.00	35.00	40.00	9.00
4	304.00	1072.00	35.00	40.00	12.00
5	380.00	1340.00	35.00	40.00	15.00
6	456.00	1608.00	35.00	40.00	18.00
7	532.00	1876.00	35.00	75.00	21.00
8	608.00	2144.00	35.00	75.00	24.00
9	684.00	2412.00	35.00	75.00	27.00
10	760.00	2680.00	35.00	75.00	30.00
11	836.00	2948.00	35.00	75.00	33.00
12	912.00	3216.00	35.00	75.00	36.00
13	988.00	3484.00	35.00	75.00	39.00
14	1064.00	3752.00	35.00	75.00	42.00
15	1140.00	4020.00	35.00	75.00	45.00
16 OR MORE	1216.00	4288.00	35.00	75.00	48.00

**NURSES LIABILITY: \$15.00 PER SCHOOL YEAR
(HEALTH SCIENCE STUDENTS)**

FULL TIME: 12 CREDIT HOURS

¾ TIME 9 CREDIT HOURS

½ TIME 6 CREDIT HOURS

Tuition is established by the North Carolina State Legislature and is subject to change without prior notification.

Revised 8/2017

Financial Aid

The Financial Aid office monitors a policy that is based on federal regulations that establishes a maximum time frame for completion of a program of 150 percent of the published length of an educational program. This means that as a student majoring in Pre-Nursing or a Pre- Health Science program, you will need to pay careful attention to the number of hours you attempt prior to actual admission into your program of choice. Depending on the number of hours that you have attempted prior to admission into Nursing or a Health Science program, you may not be eligible for enough financial aid to complete the program after you have been admitted. To make sure you understand this policy and that you plan ahead in order to use your financial benefits in a wise and timely manner, please consult with the financial aid office located in the Union Station Building (Room U-138) Downtown or the McKeithan Center (Room NA-100) at the North Campus.

UNCW Tuition Payment Notice

For UNCW in-state tuition and fees visit the UNCW Student Accounts & Cashier Services web site:
http://uncw.edu/studentaccounts/tuition_fees.html

RIBN students will be responsible for paying UNCW tuition/fees and bookstore purchases from personal funds in order to meet the UNCW payment deadline and prior to receiving financial aid funds from CFCC.

The amount of each semester's financial aid award processed by CFCC will be based on CFCC costs and will include the total number of registered credits at both CFCC and UNCW. However, because CFCC releases excess financial aid checks during the sixth week of each semester, **these funds will not be available to satisfy UNCW charges before the UNC-W payment deadline.**

Wilmington RIBN Consortium Agreement

Cape Fear Community College Associate Degree in Nursing and University of North Carolina at Wilmington Bachelors of Science in Nursing

PURPOSE

Consortium agreements allow students to be considered enrolled at their home institution while taking coursework at another (host) institution in the United States or throughout the world. In this context, the home institution is the institution granting the student's degree, certificate or other recognized educational credential. The host institution is the institution that the student is "visiting" under the agreement.

The purpose of this agreement is to extend regular student status to Cape Fear Community College students taking pre-approved coursework at a host school. Cape Fear Community College will be considered the home school for purposes of this agreement and University of North Carolina at Wilmington will be considered the host school.

