


PRESIDENT'S REPORT

CAPE FEAR COMMUNITY COLLEGE 



2021 - 2022



CFCC students enjoy the beauty of the college's downtown Wilmington campus.

STATEMENT OF NON-DISCRIMINATION

Cape Fear Community College, its faculty and staff, and the Board of Trustees are fully committed to the principles and practice of equal employment and educational opportunities. The College does not discriminate against applicants, students, or employees in any programs or activities provided on the basis of race, color, national origin, sex, disability, religion, age, genetic information, veteran status, gender identity or expression, sexual orientation or any other protected status as required by Title IX of the Educational Amendments of 1972, Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 or any other applicable statutes and CFCC policies.

This statement applies to all students and employees at Cape Fear Community College. The Dean of Student Affairs serves as CFCC's Title IX Coordinator and has primary responsibility for coordinating the College's efforts to comply with and carry out its responsibilities under Title IX, which prohibits sex discrimination in all the operations of the College, as well as retaliation for the purpose of interfering with any right or privilege secured by Title IX.

CONTENTS

From the President	4
Board of Trustees	6
CFCC Employees	7
CFCC Ranking and Tuition Information	8
CFCC Financials	9
Enrollment Stats.....	10
Student Profiles.....	11
Top Stories	12
Outstanding Alumni.....	18
CFCC Staff Recognitions	20
Career Watch.....	26
CFCC Stars.....	27
Sea Devil Athletics	28
New Programs	30
Student Success.....	32
Public Safety.....	34
Career and Technical Education	36
Apprenticeships.....	38
Notable Grants.....	40
Business and Industry Services.....	42
2022 Faculty Art Show	44
2022 Student Art Show.....	45
CFCC’s Wilson Center.....	46
Social Outreach	48
Student Veterans Services	49
2022 Commencements.....	50
Cooperative Innovative High Schools and CCP	52
Health and Human Services.....	54
Student Clubs and Support	56
Foundation.....	57
Students Say Thank You.....	60
Foundation Financials	61
From Our Donors	62
Giving Societies.....	64

Cape Fear Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate degrees.

GROWING TO MEET THE NEEDS OF OUR COMMUNITY

Each year, it is my honor to bring you stories about the amazing work we do at Cape Fear Community College. I am proud to say that CFCC is redefining what it means to be a community college. Our focus, as always, is on student success, but we know success doesn't just mean high marks in the classroom; it also means marketable skills and transferable credits.

CFCC students are excelling, our enrollment is climbing, and our impact on the community is continuing to expand. Our incredibly talented faculty and staff and resilient students have been steadfast in their goals, no matter the obstacles standing in their way.

CFCC's commitment to instructional excellence and our involvement in the community propels the College forward and creates meaningful learning experiences for students. As a result of our efforts, CFCC has grown from the 7th largest community college to the 5th largest community college in North Carolina.

I firmly believe that the reason we are successful is that CFCC works to meet the needs of our community. We assess our programs and make changes as needed to remain efficient and relevant. I am so grateful for our community's support and for the growth we've experienced over the past few years.

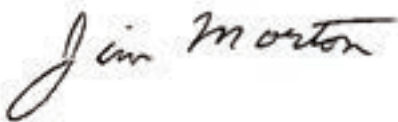
Day by day, we examine our internal processes to learn what we need to improve and how we can better serve our students. Faculty and staff across the college work together to make positive changes that improve the student experience. We are united in our purpose to remove barriers and help students achieve their goals.

We want each student to use their time at CFCC wisely, understand the options available to them, and pursue their studies in the most efficient way possible. CFCC students are prepared because we continually work with other institutions and employers to understand their expectations for incoming transfer students or new hires. Our students leave CFCC prepared for what's next.

We are committed to providing Pender and New Hanover counties with a steady stream of qualified workers and students who can further their educations at 4-year universities with little to no college debt. The result of our efforts is a strengthened workforce and a community that is more financially secure.

Thank you for taking the time to review Cape Fear Community College's 2021-22 President's Report. I am so proud of all we have accomplished this year, and I am excited to see what lies ahead. Thank you for supporting Cape Fear Community College and our students.

Sincerely,



Jim Morton, CFCC President





2021-2022 BOARD OF TRUSTEES



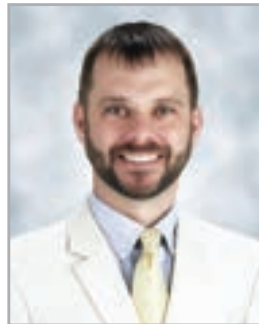
Mr. Bill Cherry
Chair



Mr. Bruce Shell
Vice Chair



Mr. Jonathan Barfield, Jr.



Mr. Robby Collins



Mr. A.D. (Zander) Guy



Mr. Jimmy R. Hopkins



**Ms. Deborah
Dicks Maxwell**



Mr. Jason McLeod



Mr. E. Bruce Moskowitz



Ms. Deloris Rhodes



Mr. Bill Rivenbark



Ms. Mary Lyons Rouse



Ms. Paula Sewell



Mr. Miguel Nandlal
SGA President

2021-2022 CFCC EMPLOYEES

280 Full-Time Faculty







295 Full-Time Staff

360 Part-Time Faculty

179 Part-Time Staff



CFCC RANKS 2021-2022

- 
5TH LARGEST COMMUNITY COLLEGE IN NORTH CAROLINA
[CommunityCollegeReview.com](https://www.CommunityCollegeReview.com)
- 
TOP 10 BEST LPN PROGRAMS IN NORTH CAROLINA
CFCC Practical Nursing Program
[PracticalNursing.org](https://www.PracticalNursing.org)
- 
BEST IN NORTH CAROLINA
Associate Degree Nursing (ADN) Program
Practical Nursing Program
[NursingSchoolsAlmanac.com](https://www.NursingSchoolsAlmanac.com)
- 
BEST COMMUNITY COLLEGE IN NORTH CAROLINA
[BestValueSchools.org](https://www.BestValueSchools.org)
- 
CENTER OF EXCELLENCE DESIGNATION FOR CFCC'S DOMESTIC MARITIME WORKFORCE TRAINING AND EDUCATION
 U.S. Department of Transportation Maritime Administration (MARAD)
- 
MILITARY FRIENDLY SCHOOL DESIGNATION
[MilitaryFriendly.com](https://www.MilitaryFriendly.com)
- 
DIVERSITY JOBS EMPLOYER
[DiversityJobs.com](https://www.DiversityJobs.com)

COST OF ATTENDING CFCC 2022

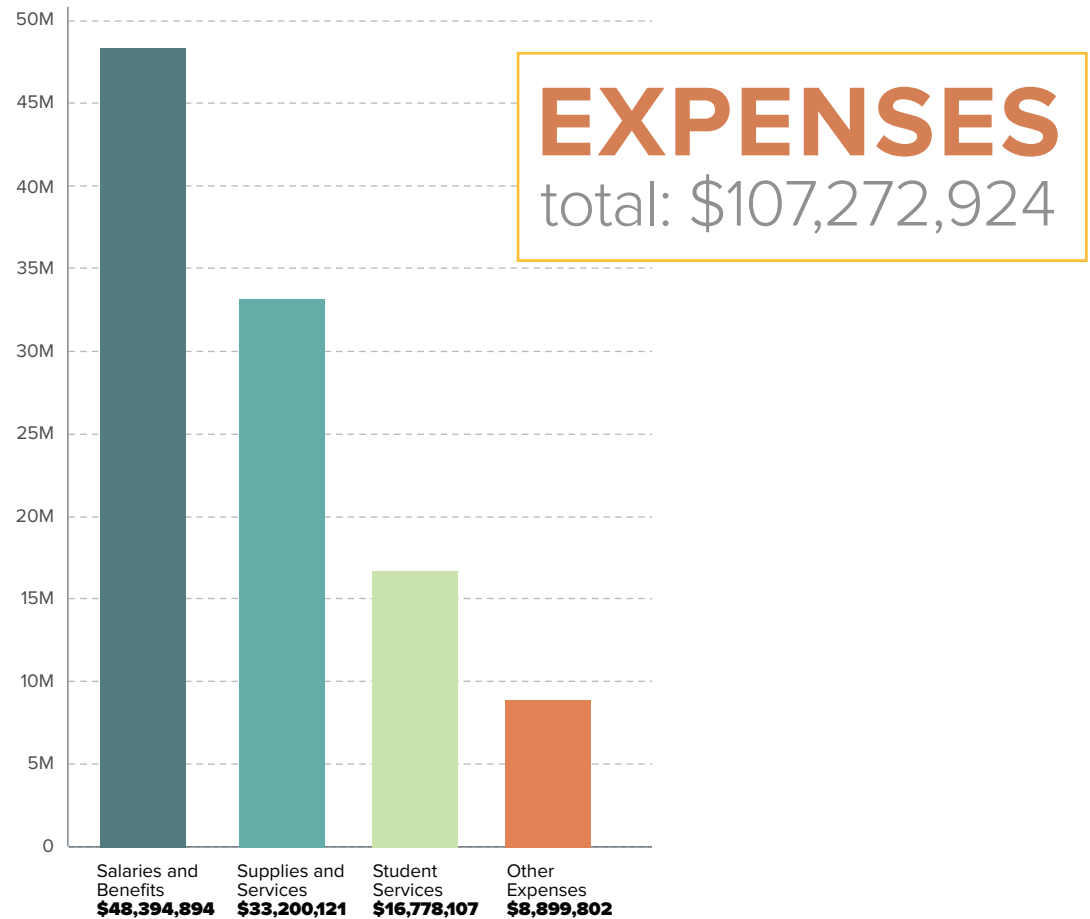
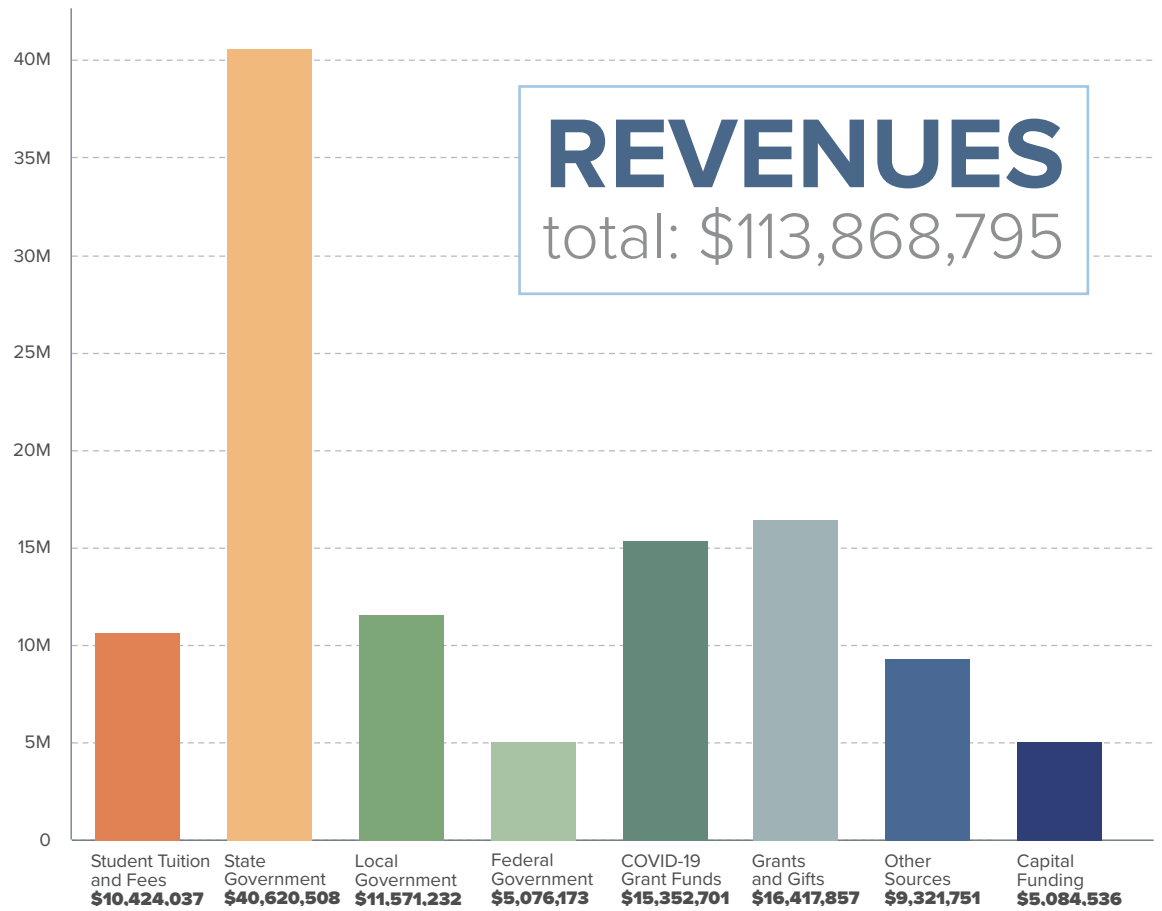
CURRICULUM TUITION

NC residents (in state) student tuition Maximum \$1,216 for 16 or more credit hours	\$76 per credit hour
Non NC residents (out of state) student tuition Maximum \$4,288 for 16 or more credit hours	\$268 per credit hour

STUDENT FEES

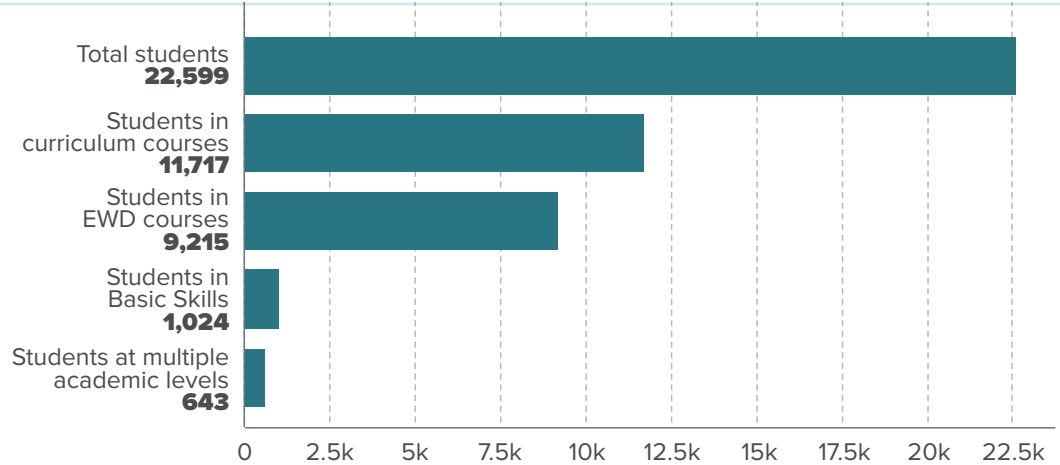
PARKING AND SECURITY In state and out of state students	1-6 credit hours: \$40 7-17 credit hours: \$75
TECHNOLOGY FEES In state and out of state students	\$3 per credit hour \$48 for 16 or more credit hours
STUDENT ACTIVITY FEES Same for in state and out of state students	\$35 for 1-16 or more credit hours

2021-2022 FINANCIALS

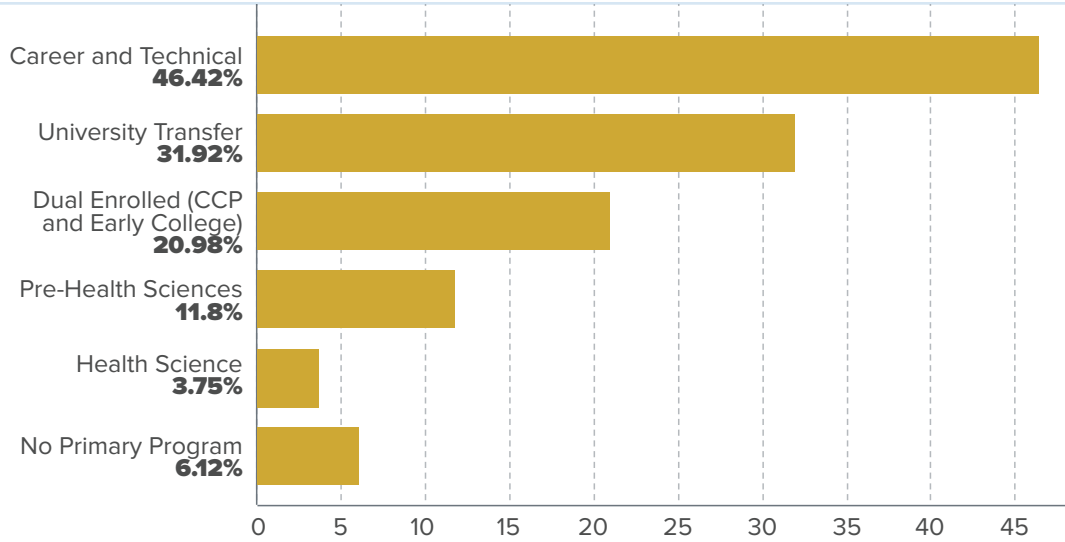


2021-2022 ENROLLMENT STATS

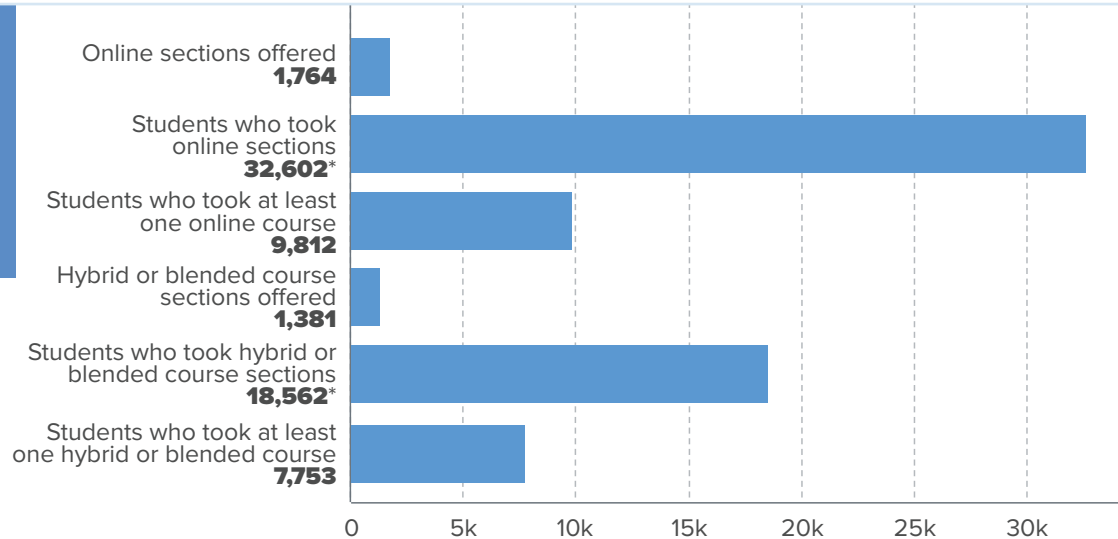
STUDENT ENROLLMENT OVERALL



CURRICULUM STUDENT BODY BY PROGRAM



ONLINE AND DISTANCE LEARNING: CURRICULUM



Data source: Institutional Research Office (2021-2022)

Online Sections: All courses are 100% online

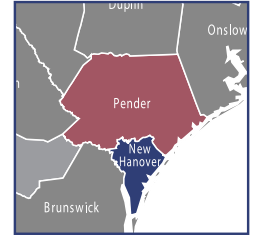
Hybrid Sections: 50% or more of the content is online, the remainder is face-to-face

Blended Courses: Courses are part online and part seated. Less than 50% of the course is online.

***Duplicated Headcount:** Total class count. Students are counted in each enrolled class.

69.6% of **CURRICULUM** students are from New Hanover and Pender counties

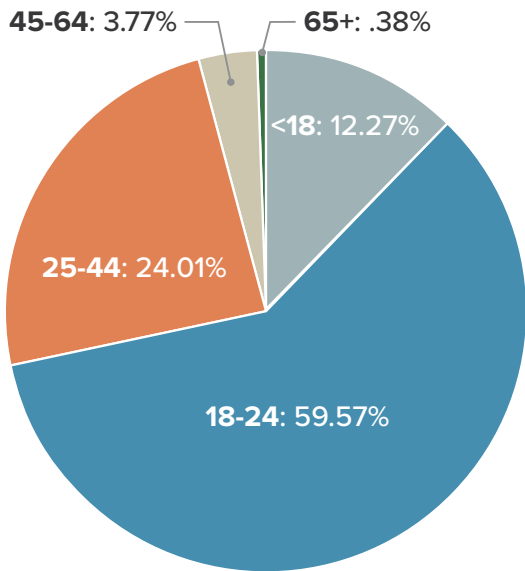
63.4% of **EWD** (Economic & Workforce Development) students are from New Hanover and Pender counties



CURRICULUM PROGRAM

59.26% FEMALE
40.74% MALE

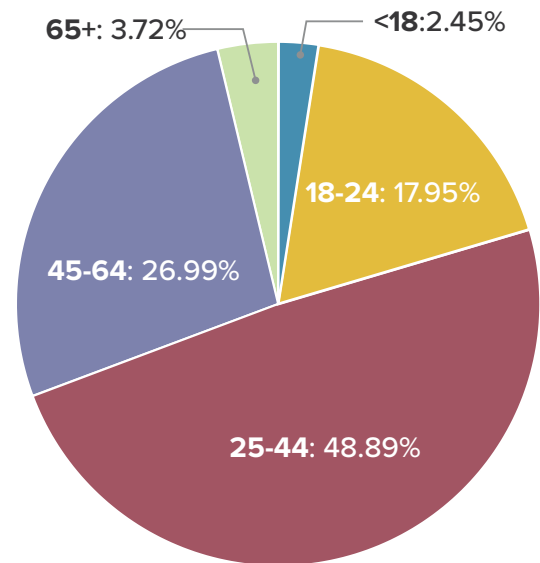
AGE BREAKDOWN



ECONOMIC AND WORKFORCE DEVELOPMENT (EWD)

40.54% FEMALE | 59.22% MALE
0.24% GENDER UNKNOWN

AGE BREAKDOWN



Data source: Institutional Research Office

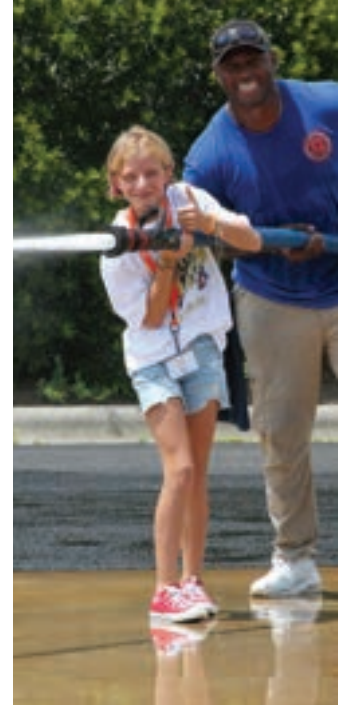
2021-2022 CURRICULUM COMPLETIONS

TOTAL ASSOCIATE DEGREES AWARDED	1,373
Associate in Applied Science (AAS)	438
Associate in General Education (AGE)	98
University Transfer Degrees (AA, AS, AE, AFA)	837
Diplomas	210
Certificate	617



TOP STORIES

What do you want to be? **CFCC CAREER ACADEMIES**



200 New Hanover and Pender county middle school students experience first-hand CFCC's top-ranked programs via our two-week career exploration camps

Cape Fear Community College hosted two free Career Academy camps for middle school students July 11-22 and August 1-12, 2022. Funded by a legislative grant championed by Senator Michael Lee, the camps were designed to expose middle school students to college and career training.



Programs that campers experienced first-hand:

Barbering • Cosmetology • Dental Hygiene
Electrical Lineworker • First Responder
Graphic Designer • Machining • Marine Technology
Nursing • Occupational Therapy Assistant
Outboard Motor Systems • Pharmacy Technology
Truck Driving • Video and Production Technology • 3D Printing

“This type of immersive experience will be meaningful for these students as they continue their studies in middle and high school. Being on campus, in-person, using the same tools and training CFCC students use will surely be something they will remember. They’ve done a little bit of everything.”

—John Downing, Vice President
CFCC Economic and Workforce Development

Instructor Supervised Student favorites

- Assembling a mock-up engine
- Compounding Smarties in pharmacy technology
- Truck driving
- Learning about life-saving procedures as a first responder
- Handling fire hoses
- Operating an excavator
- Designing nails in cosmetology



“North Carolina’s legislature recognizes that we must connect with students early on to spark their career interests. We are excited to have these young learners on campus, engaging with faculty and staff from across disciplines, and learning what it feels like to be a college student. When they finish their K-12 education, we hope this experience will help them plan for their next step.”

CFCC President Jim Morton



TOP STORIES

CFCC PARTNERS WITH MT. CALVARY CENTER FOR LEADERSHIP DEVELOPMENT



Pictured left to right: CFCC President Jim Morton and Mt. Calvary Center President Dr. Jimmy Tate



Pictured left to right: Mt. Calvary Center President Dr. Jimmy Tate, CFCC President Jim Morton, and Mt. Calvary Secretary/Treasurer Lisa Robinson

Cape Fear Community College and Mt. Calvary Center for Leadership Development hosted **Careers Within Reach** on Saturday, May 21, 2022 at CFCC's Burgaw Center. Attendees enjoyed live demonstrations and explored rewarding career options that can be achieved in one year or less.

Featured Programs

Air Conditioning/Heating and Refrigeration Technology • Diesel and Heavy Equipment Technology • Truck Driver Training • Nursing Welding Technology

“Our roots are strong in Pender County, and we plan to expand our reach. Cape Fear Community College is committed to providing exceptional educational and job training opportunities to the people of Burgaw and Pender County.”

—CFCC President Jim Morton

“I encourage all citizens to recognize the value and importance of this community asset for our past, current, and future generations. CFCC is offering Pender County residents a great opportunity to learn about careers that can improve quality of life for them and their families through economic and workforce development.”

—Mt. Calvary President Dr. Jimmy Tate

BURGAW CAREER EXPLORATION SERIES

CFCC's Burgaw campus offered area 14-17 year-old students the opportunity to explore industry-inspired careers. Programs presented included Diesel Mechanics/Fleet Maintenance, Welding, Mechanical Engineering/ Mechatronics, and HVAC.



CFCC RIVERFRONT BOAT SHOW RETURNS IN 2022



This free event held March 26, featured a variety of wooden and fiberglass boats on display constructed by CFCC boat building students and local craftsmen.

There were ten judging categories including special Simmons Sea Skiff awards and a knot-tying challenge. All proceeds went to support scholarships for CFCC's boat-building students.

COLLEGE AND COMMUNITY CAREER FAIR



CFCC welcomed over 60 employers at its career fair held on April 6, 2022. Participating employers included Novant Health New Hanover Regional Medical Center, Corning Incorporated, Wilmington Health, Pender County Government, Hendrick Automotive Group, and GE Aviation, to name a few.

“The career fair is an exceptional opportunity for employers to recruit talent and for students to explore employment opportunities. It offers a chance for local businesses to connect with job seekers from CFCC and the local community.”

— CFCC Career Development Coordinator Gina Mecca

TOP STORIES

CFCC FOOD PANTRY SUPPORT

In an effort to support students during the pandemic, CFCC allocated \$5,000 from the Higher Education Emergency Relief Funds (HEERF) to its Food Pantry, Ray's Tray.

Food insecurity persists in our community and CFCC's Student Services provides food and personal hygiene products to support students and their families.



2021-2022 IMPACT

CLIENTS SERVED: **179**

AVERAGE HOUSEHOLD SIZE: **2-4**

FUNDS RAISED: **\$985**

SPECIAL SPRING DISTRIBUTION: **\$750 GRANT** PROVIDED SPECIAL MEAL FOR 60 STUDENTS

CFCC OFFERS STUDENT MENTAL HEALTH SUPPORT



CFCC partnered with Coastal Horizons to offer free licensed therapy to students. Through the Coastal Horizons and CFCC Collaborative, CFCC

students have a direct and immediate way to connect with licensed therapists and have confidential discussions on campus or virtually.

“At Cape Fear, our commitment to students doesn’t stop with academic success; it extends to their overall wellbeing. With a Coastal Horizon’s licensed therapist readily accessible on campus, our students have a convenient and confidential way to address personal challenges and concerns.”

—CFCC President Jim Morton

Read the full story



CFCC STUDENTS GET TO MEET LOCAL POLITICIANS

CFCC hosted a political forum where Wilmington residents got to hear from local candidates. Students in the CFCC Political Science Club were able to submit questions to mayoral and city council candidates. CFCC's History and Political Science Instructor Nelson Beaulieu hopes communicating with local politicians will inspire his students.

“I thought it was important for the students’ voices to be heard and their questions to be answered,” said Beaulieu, who invited candidates to this annual forum to spark his student’s interest in local politics. “There are benefits for both the students and candidates.”

Candidates answered questions on topics ranging from helping businesses rebound from the pandemic to their goals if elected.

Beaulieu hopes these forums inspire students to take an interest in local elections.

Read the full story



CFCC WELCOMES GERMAN EXCHANGE STUDENTS

Cape Fear Community College was selected as one of three colleges in North Carolina to participate in the Congress-Bundestag Youth Exchange (CBYX) for Young Professionals program. The program is designed to support cultural exchange between the United States and Germany. Participating students live with a host family in the Wilmington area while attending CFCC full time for the fall semester then completing a paid internship in the spring. CFCC's first international students in the CBYX program are Jana and Moritz.

"We were so lucky to participate in this program and for Jana and Moritz to be a part of CFCC and the Wilmington community this year," shared Dean of Enrollment Services Jeremy Gibbons. "The CBYX program creates opportunities for cultural exchange, both in and out of the classroom."



COMMUNITY COLLEGE MONTH: CELEBRATING CFCC

April was Community College Month and CFCC student Shelby Lloyd (pictured right) shared her thoughts about CFCC with EdNC:

"When my search for a college began, I never imagined attending Cape Fear Community College would be part of my story. Truth be told, I had barely even heard of Wilmington, N.C. Yet the reasons behind my relocation to Wilmington, the background of my journey to community college, and why I am so excited to be a part of Cape Fear, are exactly why I have thrived in the community college environment!"

Growing up, I always saw myself attending a four-year university straight out of high school. I never really gave a thought to community college and its potential benefits. So, going into my senior year, four-year schools were the only things on my mind. I lived in Alabama at the time, and just heard that my family would be transitioning to Wilmington, N.C. Because of this, my college search switched gears to schools in North Carolina. The plan was to go to a

North Carolina state school, but Cape Fear was hanging out in the back of my mind. I decided to stop ignoring it and apply — I got in and the rest is history!

I started studying for my associate in arts degree and now plan to transfer to a four-year university after Cape Fear. **The benefits of community college are too good to pass up.** Since attending CFCC, I have been a part of the student ambassador program, a team of students who



represent the college. I have been able to volunteer at several student activities around campus, and lead student tours for future SeaDevils. I am beyond grateful for the time I have had at CFCC!"

Read the full story at ednc.org



OUTSTANDING ALUMNI

CFCC CULINARY ARTS ALUM IS BEEFING UP BUSINESS

After a year at a four-year university, Sam Steger decided to change paths and follow his culinary passion. Now he's the proud and successful owner of *Mess Hall*, which has already outgrown its space.

Steger credits his mom for starting him on the culinary journey. With her encouragement he decided to apply to CFCC.

ACQUIRING THE SKILLS

At CFCC Steger developed cooking techniques and learned the business of running a restaurant. In addition to culinary skills, Steger learned purchasing, inventory, and cost control.

"We learned about product utilization," Steger describes. "Basically, you go into a walk-in refrigerator, see what ingredients are in there, and then create a dish out of those items."

"In the culinary program, everything finally clicked for me, and I knew I was doing what I was meant to do."

FROM EMPLOYEE TO RESTAURANT OWNER

"Originally, I was going to start part-time and prepare spices, rubs, pickles, and sauces," Steger reveals.

But after a pivotal conversation with a regular customer, Steger's vision grew into a dine-in restaurant dream.

Steger secured a location for his business and he decided to stick with a simple menu of burgers and sandwiches.



"There's a lot of pressure on people to get a four-year degree. I thought I wasn't going to be successful without it."

—Sam Steger, local entrepreneur and CFCC alum



"The more you do, the more potential of losing quality," Steger says. "I wanted to keep the menu simple."

GROWTH MINDSET

Steger recently relocated *Mess Hall* to a new, larger location on Wrightsville Avenue in the spring of 2022. Customers can still expect the same delicious burgers and tots. Plans for the new location include a dog park so diners can let their furry friends tag along.

For those considering attending CFCC, Steger recommends thinking about what you actually want to do.

"Even if you are not sure what you want to pursue, go in with the attitude that you want to learn what is being taught," Steger urges. "Challenge yourself to get the most out of your investment. And remember that the faculty and staff at CFCC are there to help you succeed."

Food photos by Logan Tudor
@billylogancreative on Instagram



Steve Grissom with Barber School Lead Instructor Deginald King



LIKE FATHER, LIKE SON

Because of the quality of instruction that Grissom received, he encouraged his son to attend CFCC Barber School.

“My son, Eli, was thinking about a career in barbering,” commented Grissom. “Once he saw the success that I had in my barbershop and how well CFCC worked for me, he signed up as soon as he graduated from high school.”

Eli Grissom completed the program in November 2022. After passing the State Board of Barber Exam, he will apprentice with his dad in the Wilmington shop.

“I spoke with CFCC Barber School Lead Instructor Deginald King. I spoke with some of the students. I was so impressed with what I heard about the program, I moved here from four hours away to attend CFCC’s Barber School.”

—CFCC Alum Steve Grissom

A CUT ABOVE: STEVE GRISSOM CFCC BARBER SCHOOL GRADUATE TURNS PASSION INTO BUSINESS

After serving in the U.S. Army 82nd Airborne Division in Fort Bragg, NC, Steve Grissom worked as an arborist, climbing trees to inspect them. When his knees started complaining, he began to look for a new line of work. He still had strong hand-eye coordination and decided to pursue his interest in barbering.

RESEARCHING OPTIONS

The schools that Grissom initially researched were very expensive for the amount of instruction. Then, he discovered Cape Fear Community College’s Barber School.

FROM STUDENT TO BUSINESS OWNER

Grissom not only learned practical skills for cutting hair; he also learned business instruction, biology, and mathematics. The program prepares future barbers for the State Board of Barber Examiners and a career. After completing his apprenticeship, Grissom opened his own barbershop, *Set Apart Barber Shop* in Stanfield, NC.

“King was able to teach us everything we needed to know to enter the industry,” Grissom said. “The Barber School gave me all the tools and the foundation I needed to set up my own shop.”

Following completion of the program, Grissom opened a new luxury barber shop in downtown Wilmington, NC.



CFCC IN-SERVICE 2022

ONE COLLEGE + ONE TEAM + ONE GOAL = STUDENT SUCCESS

Last August, CFCC employees gathered for a morning of food, fellowship, and workshops, and to recognize the outstanding achievements of our colleagues.



2022 EMPLOYEE RECOGNITIONS



President's Award: Staff Winner

Antonio Arteaga-Paredes

Media Specialist

Antonio is an unsung hero at the college. He always ensures that things go smoothly. He is also the first one we call when things aren't going well. He is calm and collected, and he fixes it. Here are a few comments from his colleagues:

He is one of my favorite people to work with • He handles himself with the utmost professionalism even in high-stress situations • He enjoys helping people and is REALLY GOOD at what he does • If there is a problem, he figures it out—fast • He prepares and double-checks everything to make sure problems don't arise • He is always willing to help and has a kind nature that is always positive • He's a great asset to CFCC • He is the go-to guy when something absolutely has to work • He makes sure presentations are ready to go, important meetings are configured correctly, and the broadcast of events is seamless • He is the type of person who makes things work • Everyone loves working with him.

President's Award: Faculty Winner Deginald King

EWD Barber School Lead Instructor

Deginald is a class act! Check out some of the accolades he received:

He works with patience, ease, encouragement, comfort, and dedication to his work • As a lead instructor, he goes above and beyond each day for the college and students • He provides real world scenarios for students to learn from and quickly pivoted to online learning during COVID • His positive influence can be seen by anyone on campus • All of his students exude professionalism on campus through their appearance and politeness to everyone they interact with • His efforts have led to increased enrollments, improved retention, and additional FTE in the program • He thinks outside of the box to solve problems and he continuously improves the barbering program • He is creating online instructor training that the college can offer to help attract new instructors to his program • He is an exemplary employee with a passion for his students, the college, and his profession.



THANK YOU: ENCOURAGING OUR STUDENTS TO EXCEL



Darius Richey Environmental Technician

Compassion for students: A while back, Darius noticed a student on campus who was visibly upset. He stopped to talk to her. She told him she had failed a test and she just wasn't cut out for this. She said she was going to drop out. Darius told her to hang in there and that things would get better. She started to walk away and, concerned, Darius encouraged her to go back to class. Shortly after, he walked by her classroom, saw her inside, and gave her a thumbs up.

A kind word can make a huge impact: At a recent pinning ceremony, that same nursing student came up to Darius and introduced him to her husband and family. She told them that Darius was the reason she received her pin that day. They all hugged him and thanked him and tears were shed.

This student said that Darius is the reason she did not give up. Darius, thank you for making a positive impact in this student's life.

THANK YOU FOR YOUR SERVICE

EMPLOYEE MILESTONES

25 YEARS

Bob Brennan Shawn Dixon Phillip Garwood Cheryl Saba

20 YEARS

Christian Beer Paige Howard John Metzger Deborah Quinn

15 YEARS

Susan Booth Debbie Hood Ryan McDonnell Kate Santhuff
David Cameron Jason Jennette Kerry McShane-Moley Jamie Styron
Donna Collentine Ryan Mantlo Tammie Parris

10 YEARS

Nick Blair Susan Holleman Lindsey Perry Mike Smith
Rick Conn Claudina McLiverty Jennifer Renshaw Sohail Sukhera
Martha Faircloth Josh Miller Erica Reynolds Tammy Wilson
Greg Files Becky Miller Yuna Shin
Sheila Harvey Peggy Peoples

5 YEARS

Michelle Banda Erin Fabian Joanne Kelly Christine Malpass Gregory
Trace Barrow Joshua Foster Wendy Kitchen Mark Mason Oberjohann
Hans Chapman Jeremy Gibbons Sarah Lash Sarah Molina Kayla Page
Jim Clark Gene Harrell April Lehmann Kourtney Moore Terrence Payne
James Cobb Michael Ingerman Daniel Ling Clayton Morgan Leonard Peters
John Downing Chris Jackson Peter Lloyd Angela Murphy Joe Saunders
Melanie Doyle Brian Jenó Jeanna Long Chris Nelson William Thompson
William Elmore Carlton Jones Soren Lonneberg Sharon Norris Donna Wilson

EMPLOYEE RECOGNITION

MARILYN GOODMAN ANDERSON EXCELLENCE IN TEACHING AWARD



“ He was like a father figure and a life coach.

WINNER PATRICK FREELAND, PROGRAM DIRECTOR DIESEL AND HEAVY EQUIPMENT TECHNOLOGY

Each year, the Marilyn Goodman Anderson Award for Excellence in Teaching is awarded to an outstanding CFCC faculty member. Supported by a generous anonymous donor, it recognizes all aspects of excellence in teaching that foster students' lifelong learning and success. This year for the first time, nominations were open only to students and the college received 256 nominations—more than ever before.

This year's recipient was Patrick Freeland. Sadly, we lost Patrick in October of 2021. He is deeply missed by all at CFCC, and all those that had the opportunity to know him. His wife, Kate, accepted the award on his behalf. Patrick received the most nominations of any instructor.

Here are just a few comments from his many nominations.:

He helped me change my life for a better future • The best teacher I have had • He was like a father figure and a life coach • He left a lasting impact on me by seeing his work ethic and how much he genuinely cared about his students • He always tried his hardest to do as much as he could for us • He was extremely supportive in my endeavor to break into my field of work • His patience and encouragement kept me in a program I was not sure was intended for me • Without him I would not have the job I do today or the drive I have to excel in my field • He has helped many people gain knowledge crucial to their occupation and also inspired them to succeed.

OUTSTANDING STAFF

CFCC ENGLISH INSTRUCTOR TRADES LEGALESE FOR CREATIVE WRITING

Perhaps growing up in a suburb of the nation's capital inspired CFCC English Instructor Dylan Patterson to consider studying law. However, working at a corporate law firm in D.C. convinced him that law was not his career of choice. So, with a bachelor's degree in English under his belt, Patterson joined his parents in Wilmington to figure out his next step.

"I was unsure what I wanted to do, and I even considered going to medical school because my dad is a doctor," shared Patterson. "I was grasping at straws. So, I started writing and making short films which led me to pursue a master's degree in creative writing."

Patterson earned his master's degree from the Buddhist-inspired Naropa University in Boulder, Colorado, and then returned to Wilmington. He loved the community and knew that he wanted to work in the area. He discovered that he could pursue his passion and inspire others by teaching composition, creative writing, and literature at CFCC.

INSPIRING STUDENTS TO DISCOVER

Hannah Miller found that inspiration. A University Transfer student, Miller took Patterson's American Literature class to fulfill the Associate of Arts degree requirements. But, after reading several important early-American texts, Miller finished the course inspired to pursue African and Native American studies.

"Mr. Patterson challenges his students to become better writers through critical thinking and analyzing pieces of literature while also being patient as students learn through their mistakes," Miller shared. "His discussion-based teaching, detailed feedback, and the purposefully chosen texts covered within the course helped foster my personal and academic growth. I can confidently say that I left his class as a better writer and critical thinker."

Approaching 20 years of positive impact on the lives of CFCC students, Patterson has no regrets that he didn't give a law career a fair shake. He ultimately ended up in an occupation that is very suited to him and considers that to be a gift.



KEEPING STUDENTS ON PACE WITH INDUSTRY: THOMAS BUTLER

Back in the early 1990s, Butler graduated from the first two-year Automotive Systems Technology program available at CFCC. He immediately found work as an automotive technician working at the former Minchew Motors dealership. Butler achieved his Master ASE Technician Certification during his employment at Minchew Motors.

Several years after graduating, Butler was not forgotten as an outstanding student. One of his former CFCC Automotive Systems Technology instructors invited Butler to consider a teaching career at CFCC.

"I've been teaching at CFCC for 24 years now," said Butler. "One of my reasons for coming back here as an instructor is because I want to pay it forward. I want to help students train for a career choice."

"Learning with Mr. Butler has been one of the best experiences I have ever had. He has struck the perfect balance of hands-on and letting me figure it out my own way," agrees Automotive Systems Technology student Dallen Barnett. "He helped me prepare for my first job and helped me excel to the position I am in currently. I cannot thank Mr. Butler enough for his help in my education and helping me to achieve my goals in and outside of school."



DR. ROCKS: CFCC INSTRUCTOR ROCKS THE GEOLOGY DEPARTMENT

Dr. Rocks, aka Phil Garwood, has been teaching and inspiring CFCC students for 25 years. All the while, he has been gathering unique and fascinating treasures to add to CFCC's geological collection. Some of the pieces date back 450 million years.

IF ROCKS COULD TALK

As a geologist, Garwood enjoys sharing stories about the collection with school groups and visitors. As an instructor, Dr. Rocks expects his students to discover and learn about their own specimens. At the beginning of each semester, he instructs each student to find a rock to analyze throughout the semester. Using techniques

learned during the course, students evaluate their rock and prepare a report with their findings.

"Students often ask me, 'what if I get it wrong?'" Garwood shared. "Many beginning students will misidentify their rock. But, I am looking for the sequence of analysis. I want them to show me how they arrived at their conclusion. I want them to learn how to solve something."

"I found myself rockhounding in my spare time, and I couldn't wait to get to class to show him what I found. He not only encouraged me to keep it up. He gave me a jeweler's loupe so I could take a closer look at my findings. He is honestly one of the best instructors I've ever had. I can't thank him enough for everything he did for me."

—Former student Christina Whaley



CFCC MUSIC INSTRUCTOR BRINGS MUSIC TO OUR EARS



Marc Siegel has been teaching and inspiring student musicians for over 20 years.

Siegel spent countless hours admiring and plucking strings in a local guitar shop before his career took off. The shop owner was impressed by Siegel's talent and offered Siegel a job teaching guitar lessons.

Then in the late 1990s, Siegel landed a part-time job teaching music appreciation at CFCC. Though the College didn't have a formal music program, Siegel expanded the music curriculum by forming the College's first jazz band which began as a student club. After classes, Siegel would coach the group, which quickly gained an audience with our maintenance team. Then one day, a maintenance worker informed Siegel of a storage room full of musical instruments—remnants from a 1970s CFCC band. The newfound equipment allowed the band to expand and gain visibility.

Following the band's discovery, Siegel received requests from groups in the Wilmington area to play at local events, including Wilmington's Azalea Festival. Thanks to the band's early success

and growing community interest in jazz band performances, jazz became an official class offered at CFCC.

FROM JAZZ TO A FULL DEGREE AND SPECIALIZED CLASSES

Because of the success of the College's jazz band, Siegel wanted to help expand the curriculum to include hands-on learning.

With input from its incredibly talented faculty members, CFCC transformed the music department from a textbook-first class to a hands-on music instruction program with six full-time faculty members.

"The music degree at CFCC is a technical degree. You can get all the tools you need to refine your craft and start a career or take it to the 4-year degree level."

CAREER WATCH

Top-Paid Tech Jobs You Can Land with a CFCC Credential IN 2 YEARS OR LESS

WILMINGTON IS TOP IN TECH

A new analysis by LinkedIn's Economic Graph team ranked 15 U.S. metro areas that have shown the greatest increase in local tech talent over the past three years. Of those top 15 cities, three of them were in North Carolina with **Wilmington ranked at #11**. If you've been considering a career in tech, now is the time to get started!

Computer programming, network engineering, and web development are among the highest-paying associate degrees. And you can pursue all of these lucrative jobs with two years or less of training!

If you love technology, want to earn a considerable income, and develop a satisfying career in the tech industry, consider **CFCC's IT options!**

HIGH PAYING 

**COMPUTER PROGRAMMING
NET WEB
WORK DEVELOPMENT
ENGINEERING DEVELOPMENT**

TECH SALARIES

COMPUTER SCIENCE: Entry-level annual salary is **\$40,600**, increasing mid-career to **\$81,700**

SOFTWARE AND APPLICATION DEVELOPMENT: 2020 median annual pay for software developers is **\$110,140** with employment projections growing 22 percent faster than average for all occupations

NETWORK ENGINEER: Median annual salary sits at **\$113,893**

WEB DEVELOPER: Entry-level annual salary is **\$46,600** per year and median salary **\$77,200**

source: [bls.gov](https://www.bls.gov)

2030 PROJECTED GROWTH

9% COMPUTER SUPPORT SPECIALIST

25% SOFTWARE DEVELOPER

13% WEB DESIGNER



Read the full story



MEET ONE OF HULU'S LATEST STARS: CFCC DRAMA INSTRUCTOR JACK LANDRY



You may have noticed the latest true-crime miniseries “Candy” while browsing Hulu, but did you notice CFCC’s Drama Instructor, Jack Landry? The series stars Jessica Biel as the real-life Candy Montgomery, who was accused of the axe murder of her neighbor. Landry plays Candy’s best friend’s husband, appearing often in the show.

While Landry’s “Candy” feature is one of the many acting gigs he’s tacked to his resume, his career didn’t start quite so glamorous.

HUMBLE BEGINNINGS

With a packed U-Haul and a Master of Fine Arts in tow, Jack Landry pulled out of Pennsylvania with his sights set on Los Angeles. Then, an opportunity popped up and he ended up taking a detour down the east coast to film a commercial, which led to a recurring role in the TV series, “Surface,” and prompted Landry to settle down in “Hollywood East” or Wilmington, NC. As “One Tree Hill” was reigniting the Wilmington film scene, Landry began striking sparks in the industry.

THE REAL REEL

Flash forward, Landry has an extensive list of his works on imdb.com, including “Contraband” starring Mark Wahlberg, Netflix original “Outer Banks,” and the soon-to-be-released Netflix TV series “Florida Man.”

WORDS OF WISDOM

“I tell all my acting students that auditions are like a baseball pitch. If you’ve done your homework, did the batting practice, know how to swing, you go in and take a giant swing. What you don’t want to happen is you get a chance at a pitch and your bat is on your shoulder.”

“The theater program at CFCC is such a unique place with these professionals,” commented recent Associate of Fine Arts–Theater graduate Quentin Proulx. “Jack is a real example of that. He doesn’t just teach acting, he teaches real world aspects of becoming a working actor.”

CFCC THEATRE PRESENTS

The Wilson Center Studio Theater boasted two successful CFCC productions:

Fall 2021

“These Shining Lives”

by Melanie Marnich

Spring 2022

“Our Leading Lady”

by Charles Busch



CFCC STUDENT LIVES FOR BACKSTAGE DRAMA

Before COVID, Jordan Dively was working as an assistant stage manager for the Shakespeare-inspired Quill Theatre in Richmond, VA. When the pandemic hit, she found herself out-of-work. Although she has a Bachelor’s degree in History, she fell in love with the theater, and after some research, she found CFCC’s Fine Arts – Theatre program. Dively chose CFCC’s technical track of study and is learning techniques of stage management, sets, costuming, and stage props. Dively was proud to display her props skills in CFCC’s recent production “These Shining Lives.”



SEA DEVILS

CAPE FEAR COMMUNITY COLLEGE

SEASON HIGHLIGHTS

- 3 teams won the Region X Conference Tournament and went to the NJCAA Tournament Championships
- 3 coaches named Region X Coach of the Year
 - Dave Martin: Women's Soccer
 - Colby Rosser: Volleyball
 - Trae Bryant: Women's Basketball
- 31 Academic Award recipients (GPA of 3.0 or higher)
- 26 Region 10 All-Academic Team recipients (GPA 3.0 or higher)
- 12 NJCAA All-Academic Team recipients for the Fall 2021 Semester (GPA 3.6 and higher)
 - Volleyball 4
 - Men's Soccer 3
 - Women's Soccer 3
 - Men's Basketball 2

MEN'S BASKETBALL

- Finished 13-12
- AJ Thompson: 2nd Team All-Region
- JaJuan Carr: 2nd Team All-Region
- Talton Jones: 2nd Team All-Region

WOMEN'S BASKETBALL

- Finished 18-7
- Jada Nowlin: 1st Team All-Region
- Rashauna Grant: 2nd Team All-Region
- Akyia King: 3rd Team All-Region
- Trae Bryant: Region 10 Coach of the Year

MEN'S SOCCER

- Finished 2-6-2
- Caleb Woodard: 2nd Team All-Region

WOMEN'S SOCCER

- Finished 10-2-1
- Kristarae Poell: 1st Team All-Region, NJCAA All-American Honorable mention, NJCAA Championship All-Tournament Team honors
- Natalie Haldeman: 1st Team All-Region
- Hannah Miller: 1st Team All-Region
- Alex Dompier: 2nd Team All-Region
- Dave Martin: Region 10 Coach of the Year

VOLLEYBALL

- Finished 21-5
- Kara Walker: 1st Team All-Region, Region 10 East Division Player of the Year
- AB Averett: 1st Team All-Region
- Naomi Pegues: 1st Team All-Region
- Grace Pulido: 2nd Team All-Region
- Colby Rosser: Region 10 Coach of the Year

"It's so exciting to be a part of this group of coaches, athletes and staff. We've achieved so much on and off the field of play this past year and I couldn't be more proud of all the hard work and dedication it took from everyone to make it happen."

Ryan Mantlo, CFCC Athletic Director

EASY AS 1-2-3

Sea Devils Send 3 of 5 Teams to the NJCAA Tournament Championships

The Sea Devils finished their most successful athletic season to date with three Region 10 Conference Championships, three Region 10 Coaches of the Year, and numerous athletic and academic accolades spanning the entire CFCC Athletic Department. This season marks the first year in Sea Devils Athletics history that three teams have made it to the national tournament in the same year: basketball, volleyball and soccer. The hard work of student-athletes, coaches, and supportive faculty and staff at Cape Fear Community College all had a hand in making the 2021-2022 season a success.



IN THE PAINT WITH TAYLOR TODD-WILLIAMS: THE TOURNAMENT EXPERIENCE

As a former women's basketball player, there was nothing like experiencing the feeling from the coach's seat. The score was 66–59 when the clock hit 00:00, but I didn't see the score. I heard the buzzer and saw a group that fought against all odds, finally rewarded for the blood, sweat, and tears put into this game. This team was special, considering they went through a coaching change and an extra year because of COVID-19. They were determined to make this year worth it and that's what they did. The hugs, the cheers, and tears after watching the girls hold the Region X Championship plaque in the air, made it all worth it. Proud is an understatement.

Taylor is CFCC's Assistant Women's Basketball Coach and an NC Works Career Coach

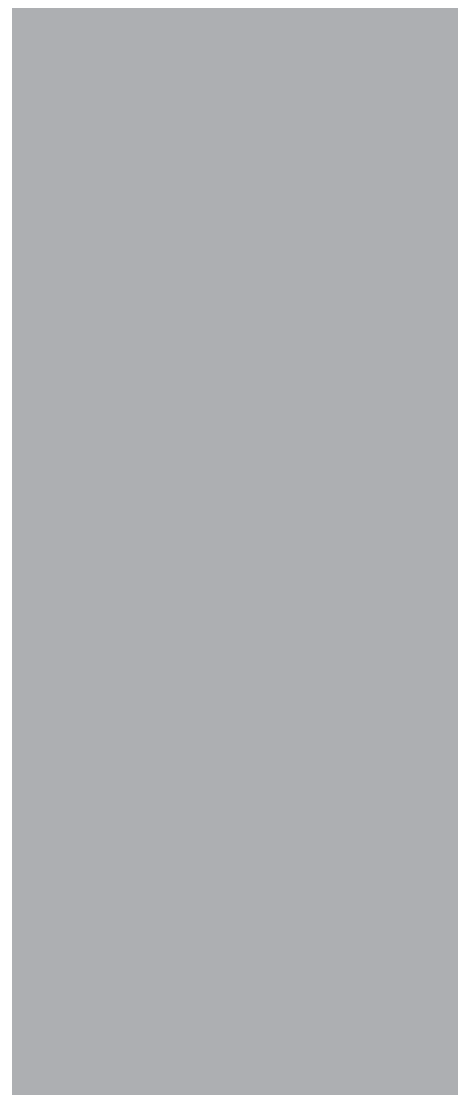


Sea Devils Women's Basketball Team Advances to 2022 National Tournament

The Cape Fear Community College Sea Devils Women's Basketball team defeated #3 ranked USC Salkehatchie in the Schwartz Center on Thursday, March 3, 2022 with a final score of 73-58. This semifinal tournament win gave the Sea Devils Women's Basketball team an automatic bid to the NJCAA (National Junior College Athletic Association) Championship Tournament. The Sea Devils team continued its winning streak on March 5, 2022 by defeating #1 ranked Wake Tech Community College, 66-59, which earned the team the title of **Region 10 Champions**.



"What a great way to kick off Women's History Month," said Head Coach Trae Bryant. "I'm thrilled for our hard-working athletes – I can't wait to see them compete on a national level."



NEW PROGRAMS



CFCC LAUNCHES THREE NEW MANUFACTURING PROGRAMS

CFCC launched three short-term training programs last June: Manufacturing Production Technician, Machining Applications, and Distribution Warehousing. These programs offer students the opportunity to train for great careers in the manufacturing industry. Upon completion of the programs, students will get to interview with local manufacturing, machining, and production companies.

“Yogasleep, Wilmington Grill, TriTech Forensics, Hitachi, MojoTone, and other local manufacturing employers have expressed a great need to grow their team of manufacturing professionals,” said John Downing, Vice President of Economic and Workforce Development at CFCC. “Cape Fear Community College is excited to offer these programs and enable students to excel in lucrative, fast-growing careers.”

THE NEED IS REAL

According to the North Carolina Department of Commerce, an estimated 7,467 people employed in manufacturing positions will be needed by 2028 in the Wilmington area alone—and nearly 500,000 statewide.

“There is a tremendous need for both experienced and entry-level staff to fill the ongoing increase in manufacturing jobs in Eastern NC. Not only do current local companies need staff, but the continued influx of new manufacturing companies moving to or starting up across NC is also providing huge job opportunities.”

—Cheryl Morlote, Senior Manager
People and Culture at Yogasleep

AN EXTENSIVE OPPORTUNITY

“These training programs will provide foundational skills for the local workforce that can be applied across many industries,” said Jim Flock, HSM Machine Works general manager. “This will open doors to rewarding careers for students while providing a needed pipeline of talented, well-trained individuals.”

FIBER OPTIC CABLE INSTALLER

CFCC partnered with CloudWyze, Focus Broadband, Spectrum, Fiber Optic Solutions, and MasTec to launch a new Fiber Optic Cable Installer training program.

“A surge in remote work environments and a high demand for network streaming services are creating a great demand for skilled fiber optic cable installers. It’s a great opportunity for students to train quickly for a rewarding career.”

—CFCC Vice President of Economic and Workforce Development John Downing



On the Horizon

MEDICAL LAB TECHNOLOGY

CFCC is among the first 16 community colleges in the state to offer Medical Laboratory Technology, which joins the college’s other top-ranking health and human services programs.

The program will focus on specimen collection, laboratory testing and procedures, quality assurance and reporting, and recording and interpreting findings.

Upon completion of the program, students will be eligible to take the American Society for Clinical Pathology Certification. Graduates may find employment in laboratories in hospitals, medical offices, and industry and research facilities.

The job outlook for medical laboratory technicians is exceptional, with the median wage in North Carolina currently at \$52,155.*



“Local healthcare providers have expressed a need to grow their team of medical lab techs and Cape Fear Community College is excited to offer this program that will train students for this lucrative, fast-growing career. We are committed to helping our community mitigate the workforce shortage.”

—CFCC Dean of Health and Human Services
Mary Ellen Naylor

*bls.gov 2022

STUDENT SUCCESS



TAYLOR CHRISTMAN

Following her time in the military, U.S. Marine Corps veteran, mom of three, and animal lover Taylor Christman, decided to pursue a career as a care provider. After earning an associate degree in medical office management, Christman worked as a 911 dispatcher for Onslow County. She soon realized she wanted to use her passion to help animals.

As a single mom, Christman had concerns about the challenges of enrolling full-time in school and raising three children. She communicated with the program director about the necessary prerequisites and application process. Through the CFCC Foundation, Christman was awarded enough scholarship money to follow her passion and graduated in August of 2022, fully prepared to begin her new career.



ELIZABETH HARE

Elizabeth Hare was pursuing her bachelor's degree in communication studies at UNCW when she realized there was a need for interpreters. During her sophomore year, she met a deaf person dependent on their parents to help interpret in the hearing world. "There's no advocacy or support for the deaf community and interpreting, and I'm a bit too outspoken to just sit there and watch it happen," Hare said. After earning her degree at UNCW, Hare enrolled in CFCC's Interpreter Education program. "The two-year program worked perfectly for me. It was very affordable compared to other universities. After CFCC, I plan to attend Radford University's Special Education: Deaf and Hard of Hearing graduate program, then pursue state interpreting certification and prepare for the National Interpreter Certification (NIC).



QUENTIN PROULX

Theater Arts Graduate Quentin Proulx has learned a lot about the student services that CFCC offers. Knowing that his degree program requires completing a math unit, Proulx finally admitted to a counselor that he never really learned anything past basic math. So, a math plan was put into action.

The math department set Proulx up with developmental math instructor, Marlowe Barker who worked with Proulx four days a week, two hours a day during the summer semester. Proulx finished his math class with an A. He graduated in Fall, 2021.

CFCC GRADUATE AND LEARNING LAB TUTOR RECOGNIZED BY UNCW

CFCC graduate, Caitlin Parrott, was recognized by UNCW Cameron School of Business as the fall 2021 Outstanding Graduate in Information Technology. Parrott was nominated by her advisor at UNCW.

Enrolling at CFCC enabled Parrott to complete her associate degree and transfer to UNCW. Even though she transferred to UNCW, her heart remained at CFCC, and she returned to CFCC to work as a tutor in the Learning Lab at the College's North Campus.

"I loved CFCC so much that I decided to go back and work there, and I am still loving it."

TRANSITIONING TO ONLINE CLASSES

Parrott discovered that CFCC had an exceptional information technology program, and even better, she could complete her degree online.

"In the CFCC computer and business technology programs especially, students get practical experience so they can go out into the field and immediately start working," says Parrott. "The coursework is not all theory; it's hands-on. In my other college experiences,



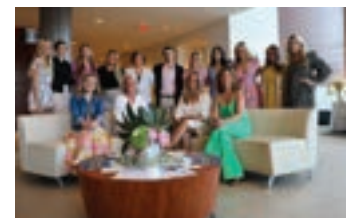
there's a lot of reading and writing papers. Here, you're getting technical."

Following her December 2021 graduation from UNCW, Parrott's academic journey included plans to pursue her master's degree in network technology online through East Carolina University in the spring of 2022. While her head is in cyberspace, her feet will still be planted in Wilmington.

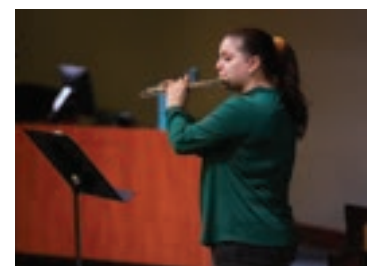
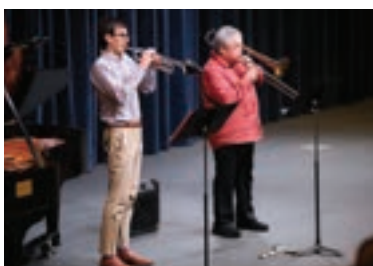
COSMETOLOGY FASHION SHOW



INTERIOR DESIGN SHOWCASE



FALL MUSIC RECITAL



FIRE & EMS

LELAND FIRE/RESCUE PARTNERS WITH CFCC FOR TRAINING

Leland Fire/Rescue has launched a new Volunteer Firefighter Recruit/Sponsorship Program as part of ongoing efforts to better serve the community and attract the best candidates to the growing department.

Through this program, the department will sponsor people to attend the Fire Academy at Cape Fear Community College. The academy runs twice a year.

The idea for the program came about due to the changing environment of volunteer firefighting. Departments nationwide, including Leland, have been dealing with a declining number of volunteers.

“The number of hours needed to become certified at the basic level is hard for a lot of people to meet,” said firefighter Matt Murphy. “Trying to balance the training, career, and home life was a struggle that we have seen many times over.”

The Fire Academy at CFCC is a comprehensive program that provides all basic certifications to set candidates up for a long career within the fire service. It includes Firefighting I & II, Haz-Mat, Basic EMT, Emergency Vehicle Driving, Mayday/Safety and Survival Skills, and other vital information.

“We are transitioning from a volunteer to a career organization, and this is a great way to still provide opportunities for people to get the necessary certifications,” said Fire Apparatus Engineer Christopher Barrett.



“I actually went through the academy at Cape Fear. It was a huge opportunity for me. Without it, I don’t know that I would have been able to pursue my dream of becoming a firefighter.”

—Fire Apparatus Engineer
Christopher Barrett

Photo credit: Leland Fire/Rescue

Read the full story



2021-2022 HIGHLIGHTS

PUBLIC SAFETY

PROGRAM	CLASSES	STUDENTS
EMS	95	4,364
FIRE/RESCUE	161	2,098
TOTAL	256	6,462

FIRE/RESCUE PUBLIC SAFETY COLLEGES

October, 2021: **27** classes | **215** students
 January, 2022: **25** classes | **192** students
 April, 2022: **24** classes | **218** students

PUBLIC SAFETY 2021-2022

LAW ENFORCEMENT TRAINING



CFCC Law Enforcement Program Director Tim Fuss, left and Coordinator Mitch Cunningham

CFCC PRESENTS AT IADLEST CONFERENCE

Cape Fear Community College Law Enforcement Program Director Tim Fuss and Coordinator Mitch Cunningham traveled to Fort Worth, Texas to present at the International Association of Directors of Law Enforcement Standards and Training (IADLEST) Conference on May 16, 2022.

The College's presentation, "Building an Officer Mental Health Wellness Culture," was presented to approximately 85 participants from across the nation and world.

"Being able to present at the conference was a tremendous honor for CFCC and its law enforcement programs," said Fuss. "Mental health within the public

safety community is needed to bring awareness to an issue with alarming numbers. We train on response to calls, tactics, and searches but spend little time training in this area."

CFCC was selected to present among hundreds of proposals submitted for consideration. "This consideration speaks to the excellence of our law enforcement programs and illustrates the steadfast commitment of its faculty and staff who strive to deliver high-quality training and address public safety needs in our community and beyond," said CFCC President Jim Morton.

A STUDENT'S JOURNEY FROM NURSE TO DETENTION OFFICER

After years of being a nurse, Lacie Long traded in her stethoscope for a badge and made the transition from nurse to a detention officer. Lacie always had a criminal justice career in the back of her mind. Inspired by her father, a retired state trooper, she pursued her criminal justice degree and then enrolled in CFCC's Detention Officer Certification Course.

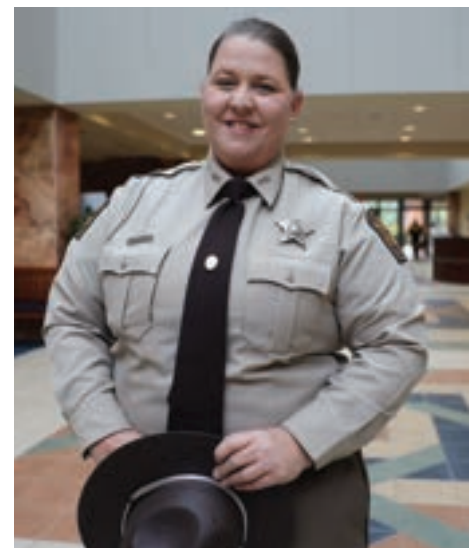
After having three boys, Lacie realized she wanted to make her lifelong career dream a reality. "I wanted to do this for my boys," said Lacie. "Everything I do, I do for them."

Being a single mom to three boys, Lacie relied on her parents to help her during the transition. "My parents were my support system

through the process. They took my kids to school and picked them up while I went back to school full-time. They were my rock, and I could not have done this without them."

After becoming a police officer, Lacie came to CFCC for additional training to become a detention officer. The five-week Detention Officer Certification Course is offered to officers from across the region.

"The training is essential to ensure the safety and security of those working in detention facilities and those incarcerated," said CFCC Director of Law Enforcement Programs Tim Fuss.



"Don't be afraid," advises Lacie. "After years of nursing and loving my job, it was scary to take that leap of faith and change career fields. The reward is so worth it. You just can't be afraid to take a risk."

Read Lacie's complete story



CAREER AND TECHNICAL EDUCATION

CHEMICAL TECHNOLOGY: A CAREER AS A CHEM-LAB TECH IS WITHIN REACH AT CFCC

Median Yearly
Salary: \$49,820

*bls.gov



Graduates can go on to be part of discovery teams, analyzing new lifesaving medicines for safety and effectiveness, testing DNA samples to help law enforcement catch criminals, or testing environmental samples to identify hazardous chemicals in the water or soil.



AN IMPORTANT ROLE

The job of the chemical technician is crucial to the accurate evaluation of consumer products such as prescription and over-the-counter medicines, foods, beverages, lotions, and makeup. Any product you purchase that you may

eat or drink, or that may come in contact with your skin has been through an extensive process by a chemical technician.

Chemical technicians also help scientists conduct laboratory tests and experiments for research and development. Chemical technicians provide an essential aspect of compliance and safety in the laboratory and manufacturing industries.

QUALITY CHEMICAL LABS: APPLIED LEARNING, HANDS-ON TRAINING



**QUALITY CHEMICAL
LABORATORIES**

Delivering Science, Compliance & Quality into Medicines

CFCC's Chemical Technology program trains students to work in laboratories across the nation. In two years, CFCC students spend hundreds

of lab hours in a state-of-the-art learning environment.

What's more, a grant from the National Science Foundation adds even more value to the program. The grant's funds prompted a partnership and internship program with the local pharmaceutical testing company, Quality Chemical Labs (QCL).

Eight chem-tech students serve as interns at QCL. These students receive training from various leaders at QCL and \$16 per hour for their work and commitment. Through the paid internship, students earn college credit toward their degree and the opportunity to apply their studies to real-lab scenarios. After graduation, these students have the potential to become experienced employees with the company.

JOB OUTLOOK

QCL anticipates doubling its workforce over the next few years, and they aren't the only ones. The Bureau of Labor Statistics projects over 7,500 openings each year over the next decade with the median annual salary at \$49,820.

TRANSFER POTENTIAL

For students who wish to continue their education, CFCC's Chemical Technology program is a great springboard for transfer to a 4-year university. Transfer students enter as juniors to pursue a bachelor's degree in chemistry.

CFCC'S CYBER CRIME AND INFORMATION TECHNOLOGY RECEIVES EC-COUNCIL CERTIFICATION



Cape Fear Community College's Cyber Crime Technology and Information Technology programs recently received designation from the International Council of E-commerce Consultants

(EC-Council) as Certified Ethical Hacker (CEH) programs.

The Bureau of Labor Statistics projects a favorable job growth outlook for cybersecurity consultants. With an increased demand for information security, certification as a Certified Ethical Hacker (CEH) is essential for employers seeking candidates to protect a company's digital assets.

"Cyber Crime and Information Technology students with this credential will be highly sought after by Fortune 500 companies and are eligible for more than 20 job roles in the information security industry," said Cyber Crime Technology Program Director Greg Vandergriff. "It is one of the most sought-after entry-level certifications in the security field."

"We are thrilled to offer this certification to our students," said CFCC President Jim Morton. "I appreciate the faculty members who went the extra mile to pursue this designation. The CEH certification will help our graduates prepare for their careers and enhance their eligibility for future employment."



IT'S ALL IN THE DETAILS: COLLISION, REPAIR, AND REFINISHING TECHNOLOGY

Median Annual Wage: \$45,350

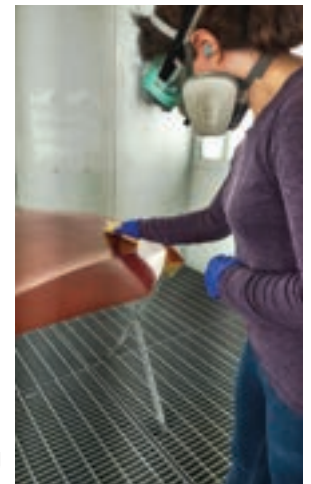


Located in the newly renovated workshop in downtown Wilmington, this program prepares students to repair, reconstruct, and finish automobile bodies, fenders, and external features.

"In this program students learn technical aspects of automotive repair through the I-CAR program," says Program Director Ed Hernandez. "Once they enter the workforce, graduates can still access and use the I-CAR program to stay up-to-date with new technology, new car models, or redesigns. Our students graduate with the Platinum level certification, and that makes them highly sought after by employers in the repair shop industry."

WORKFORCE SKILLS YOU CAN USE AT HOME

Student Jordan Hoag traveled the east coast of the U.S. looking for the perfect collision repair program. Hailing from New York, she not only fell in love with the mild North Carolina weather, but she was also impressed by CFCC's Collision Repair and Refinishing Technology program. Jordan is ecstatic that she will be earning her I-CAR certification. Her ultimate goal is to own and operate a collision repair shop, but she also appreciates the idea of being able to repair her personal vehicle.



"People own two big things in their life: a house and a car," Jordan said. "It will be nice to have the skill to customize at least one of them."



CFCC President Jim Morton (center right) with Automotive Apprenticeship Partners

CFCC RECOGNIZES AUTOMOTIVE APPRENTICESHIP PARTNERS

On February 24, 2022, CFCC hosted its first apprenticeship partner appreciation event, recognizing local automotive businesses for their support of CFCC and the community. Attendees enjoyed a luncheon and were presented with awards afterward. Following the ceremony, everyone toured the college's automotive and autobody shop.

“Apprenticeships allow students to get hands-on experience. That experience is a valuable asset while students are still training at CFCC and after they complete their programs. They’ll use the real tools, learn about workflow, efficiency, and deadlines; and network with professionals working in the trade.”

—CFCC President Jim Morton

CFCC’S ELECTRICAL APPRENTICESHIP PROGRAM CELEBRATES FIRST GRADUATES

On April 20, 2022, CFCC’s first Electrical Apprenticeship class graduated and became Journeyman Electricians. Each graduate completed 8,000 on-the-job training hours and 624 hours of classroom-related instruction.

More than 50 student apprentices will soon follow in the footsteps of these first graduates.

In CFCC’s Electrical Apprenticeship program, students earn their apprenticeship journeyman card from Apprenticeship NC through the U.S. Department of Labor.



*Learn more about
this program*



APPRENTICESHIP OPPORTUNITIES AT CFCC

CFCC's apprenticeship program poses a unique advantage for employers and students. For employers, the investment in CFCC students provides a pipeline of skilled workers. Students receive an opportunity to simultaneously earn wages and receive an education as well as earning a large number of hours required for licensing.

THANK YOU 2022 APPRENTICESHIP PARTNERS

Automotive

- Baker Motor Company (BMW of Wilmington and Porsche of Wilmington)
- Bob King Autohaus
- Capital Ford
- Coastal Auto Works
- Coastal Kia
- D&E Mitsubishi
- Dodge Jeep Ram
- Fairway Ford
- FIAT Wilmington
- Flow Acura of Wilmington
- Hendrick Chrysler
- Hendrick Toyota
- Hughes Brothers, Inc.
- J S & J Auto Honda Acura Service
- Jeff Gordon Chevrolet
- Parkway of Wilmington
- Shannon's Auto Service
- Stevenson Hendrick Honda
- Stevenson Hendrick Mazda
- Westgate Chevrolet

Diesel

- 3G Transport
- Ashby's Diesel
- Atlantic Seafood
- Black's Tire
- Eddie's Equipment & Truck Repair (Fayetteville)
- John Deere James River Equipment
- Penske Truck Leasing

Electrical

- ACDC Electric of Wilmington
- Coastline Electrical
- CW Harrelson Electric
- DPS Electric
- Dwyer Electric, Inc.
- Evergreen Innovation Group, LLC
- GSB Electric
- Heck Electric, LLC
- Island Electric NC, LLC
- Johnson's Modern Electric Company, Inc.
- Laney Electrical Construction, Inc.
- LJ Electrical
- MANDS Electric NC, LLC
- Meade Electric Company, Inc.
- Melton Electric Company, Inc.
- Mills Brothers Electric, LLC
- Mister Sparky
- Norris Enterprises
- North Brunswick Electrical Contractors, Inc.
- NC State Ports Authority
- Oceanside Electrical, LLC
- Odyssey Mechanical, LLC
- Premier Electrical Staffing, LLC
- Pro-Tech Electrical Services
- R. Manning Electrical Contractor, LLC
- Scott Electric Company
- Security Plus Electrical, Inc.
- Southeastern Cable Contractors, Inc.
- T.A. Woods Company
- TLS Electrical Services, LLC
- Topsail Electric, Inc.
- Tri-County Electrical, Inc.
- Utility Partners of America

Electrical Lineworker

- Brunswick EMC
- Carolina Power
- Duke Energy
- Fiber Optic Solutions
- FOCUS Broadband
- Forbes Bros. Timberline Construction, Inc.
- Four County EMC
- HydroX
- Lambert's Cable Splicing Co.
- Lee Electrical
- LineTec Services
- Lumbee River EMC
- MasTec
- Penn Line
- PIKE Electric
- Primoris
- River City Construction
- SEC Connections
- Sumter Utilities
- Utility Lines Construction Services
- Versiv Solutions
- VOLT Power

Fire Alarm Service Technician (FAST)

- Optimum Fire & Security

HVAC

- Azalea Coast Heating & Air
- Down East Heat & Air
- Sailcraft Marine HVAC
- Sano Steam
- Southeastern Heating and Air

Plumbing and Pipefitting

- T.A. Woods Company

THANK YOU **PATHWAY HOME 2 GRANT**



In 2021 CFCC was awarded the largest grant in college history—a **\$3.9+ million Pathway Home 2 Grant** through the U.S. Department of Labor. This project is designed to assist people transitioning from incarceration to employment, increasing the rate of successful reentry.

EMPLOYERS CAN HELP!

We're calling on local businesses to invest in our community and give someone a second chance. You can join other local employers by participating in the Pathway Home 2 grant. "The Pathway Home Project Grant provides clients a chance at success through job training and placement," said CFCC's Associate Vice President of Economic and Workforce Training Erica Talbert. "A key piece of this program is employer

participation. Giving someone a second chance not only improves their life but the lives of their families and the wellbeing of our entire community."

"A criminal record can create significant challenges for individuals as they search for housing or employment after incarceration. Successful reentry is vital to the health of our community. We need employers to invest in our community by hiring individuals who are ready for a second chance at productive citizenship."

—CFCC President Jim Morton

Are you an employer who would like to help?

Get started! Email us at ph2@cfcc.edu or scan this code for more information.



THANK YOU **GENE HAAS FOUNDATION**



In 2021 the Gene Haas Foundation, founded by Gene Haas, owner of Haas Automation, Inc., granted Cape Fear Community College's computer integrated machining program \$16,000.

The grant funds scholarships to students in the computer integrated machining program. Scholarships fund tuition, books, and small personal tools that are required by the program.

"In 2021, the Gene Haas Foundation provided more than \$18.5 million in grants towards education and another \$3 million to the communities where Haas businesses are located, bringing the total grants awarded since inception to about 4,500 organizations and schools to more than \$120 million," said Director of Education and Gene Haas Centers Naming

Grants Kathy Looman. "We are committed to continuously supporting these same schools and organizations as well as adding additional ones annually."

"Support from the Gene Haas Foundation has benefited so many of our computer machining students and is crucial to the success of our career and technical programs," said Jim Morton, CFCC president. "We are grateful for this investment and look forward to seeing our students help meet the needs of the U.S. manufacturing industry."

Since 2017, CFCC has received **\$79,500** total in cumulative giving from the Gene Haas Foundation

THANK YOU **LUMINA FOUNDATION**



*Read more about this grant,
the Lumina Foundation and
Achieving the Dream*



CFCC RECEIVES \$75,000 LUMINA FOUNDATION AND ACHIEVING THE DREAM GRANT

Expanding Our Reach

Cape Fear Community College was selected as one of 20 community colleges in the nation to receive a Lumina Foundation and Achieving the Dream (ATD) grant to boost enrollment of adult students of color.

Through the Prioritizing Adult Community College Enrollment (PACCE) grant, CFCC plans to implement strategies to increase enrollment for adult learners in its Truck Driver Training program. Specific emphasis will be placed on partnerships with local Black, Hispanic, Latino, and Native American community organizations and targeted outreach campaigns.

“Employers demand a skilled workforce and this initiative will help us identify barriers adult students face. It will help us build a workforce pipeline, offer students affordable training for a well-paying career, and help them achieve a greater quality of life.”

— John Downing, Vice President
Economic & Workforce Development

“As open-access institutions, our community colleges are pivotal to helping increase the enrollment, re-enrollment, and success of adult learners. Cape Fear Community College shows that they have a deep understanding of the needs of adult students and include racial equity as an explicit goal. This direct support will help them accelerate, scale, and sustain their efforts.”

— Dr. Monica Parrish Trent, ATD Vice President
Network Engagement

SUPPLY CHAIN RELIEF: VITAL AND IN-DEMAND TRAINING

“According to the American Trucking Association, they need about 900,000 truck drivers just to catch up on the supply chain that’s stopped up. They’ve got ships waiting to get in to the docks but not enough trucks to pull the loads out. They’ve got 12 to 15 loads for every truck that pulls in there.”

—Al Gover, Director for CFCC’s Truck Driver Training Program

SMALL BUSINESS CENTER

CFCC's Small Business Center is part of a statewide network that supports the development and growth of small businesses and non-profits. The center offers confidential counseling, workshops, and resources to give clients the tools to run a successful business.

2021-2022 IMPACT

224	Entrepreneurs Counseled
316	Counseling Sessions
160	Small Business Training Events
2,400	Attendees
39	Businesses Started
293	Jobs Created/Retained

Counseling Services

CFCC's Small Business Center provides free, confidential counseling on various topics from licensing issues and business plans to marketing and advertising.

Seminars & Workshops

Clients get free or low-cost seminars and workshops designed to impact their bottom line. Workshops and seminars are held at a variety of times to fit busy schedules. A sample of sessions regularly offered include Starting Your Own Business, Writing a Business Plan, Financing a Small Business, Advertising and Marketing Your Business, and Bookkeeping.

Information & Referral Center

The SBC also provides resources, computers, and web access to give clients a space to conduct research or develop a business plan.

Client Kudos



BREAKTHROUGH AUTISM



Following my employment loss due to COVID-19, I took it upon myself to fill the void for my clients and the local community as an Applied Behavior Analysis (ABA) provider. However, my practice was based on a vision, passion, heart, and ambition. I had one employee and zero dollars set aside to start my business.

I began consulting with Jerry Coleman in May of 2021. Using Jerry's 5-5-3 method, I slowly and strategically grew my waiting list of clients and began recruiting talented staff. Now, my business is thriving with over \$100,000 a month in sales, 20 employees, and an office manager to assist me with scheduling and administrative duties. I am under contract for my second office space to expand my clinic for children with autism.

After just one year of working with Jerry, I am immensely satisfied and proud to see how much my business has evolved and grown. He played a fundamental role in my success. Jerry empowered me by always believing in me, encouraging me, and providing me with wise counsel. My business has benefited from each singular influence Jerry made. CFCC's Small Business Center has my highest endorsement.

Client Kudos



GENESIS BLOCK LABS

We are members of the Small Business Coalition alongside former Chairman Jerry Coleman. Our collaboration has generated millions of dollars in economic activity for diverse owned businesses.

Genesis Block has provided entrepreneur training, business development and consulting services for over 85 businesses in the last two years. 78% of our businesses are women owned and 72% are African American owned, providing us with one of the most diverse small business networks in eastern North Carolina. The CFCC Small Business Center has been a primary contributor to the success of so many of our companies.

JUST A FEW OF OUR SUCCESSES:

- 62% of the businesses in our network were referred by Jerry Coleman and the CFCC Small Business Center.
- Genesis Block companies generated over \$15 million in total economic activity, including \$2.9 million in revenue and 92 local jobs.
- Genesis Block and CFCC are partnering to launch Block EatZ—a food hall/food incubator concept that will provide a commissary kitchen and training for local food entrepreneurs that will provide CFCC's McKeithan Center with healthy food options for over 1,200 students and faculty.



Girard Newkirk
Cofounder and CEO
Genesis Block

CORPORATE AND CUSTOMIZED TRAINING

Fueling Cape Fear's job engine and meeting workforce demands, CFCC has strong partnerships with business and industry leaders and the college is a hub for workforce talent development.

Client Kudos



We have partnered with CFCC's Customized Training Program to bring a variety of courses on site, making participation convenient for our very busy employees. The courses we have initiated cover topics in management, leadership, computer software and safety training. CFCC's customized training program is an excellent benefit we can offer our employees and a way to thank them for their commitment to the organization and the customers we serve.

-Kris Christianson, HR Manager
Edge-Works Manufacturing Company, Inc.
G-Code | Tactical Holsters

2021-2022 IMPACT

CUSTOMIZED TRAINING

34	Businesses served in New Hanover and Pender Counties
359	Employers served
64	Classes offered
1,376	Instructional hours

CORPORATE TRAINING & WORKFORCE DEVELOPMENT

28	Business and Industry served
889	Trainees served from New Hanover and Pender Counties
63	Classes offered
737	Instructional hours

EDEN VILLAGE CFCC Faculty Collaborate for a Collective Exhibition

Last July, several CFCC artists hosted an art fundraiser to support the endeavors of Eden Village of Wilmington. The exhibit featured works by Ben Billingsley, Geoff Calabrese, Jennifer Mace, and Sharon Wozniak-Spencer.

Eden Village of Wilmington is a community model that builds tiny home communities for the disabled and chronically homeless. Individuals can have their own permanent home, a community center with social, mental, and health care services, and a garden center to help grow food for their community.

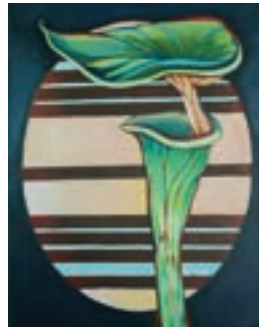
CFCC's 2022 Faculty Art Exhibit donated 100% of proceeds to serving the homeless in our community.



Read the
full story



2022 ANNUAL FACULTY ART SHOW



This annual art exhibit showcases various works by faculty in the College's Fine Art and Graphic Design departments. Exhibit features pieces by Topher Alexander, Ben Billingsley, Geoff Calabrese, Rick Conn, Zak Duff, Cable Hardin, Jennifer Mace, Marsha Mills, Victoria Paige, Abby Spangel Perry, Deborah Quinn, Casey Scharling, Sharon Wozniak Spencer, and Kirah Van Sickle.



WilmaDanielsGallery.com

2022 ANNUAL STUDENT ART SHOW



**STUDENT
ART SHOW**
'22
WINNERS





THE ROSE BROS EXPERIENCE

STASIA
TODAY'S MUSICAL



Broadway For
A Better World
over
\$150,000
worth of
tickets
granted
since
July 2019

40
community
organizations
27
CFCC
classes & clubs
Received tickets from
Broadway For
A Better World

JESUS CHRIST
SUPERSTAR

**BLUE
MAN
GROUP**



THE BOOK OF
MORMON

521,140
TICKETS SOLD
SINCE OPENING
55% of buyers are from
Wilmington,
14% are from Leland,
31% from beyond area.



Ground is
Breaking
on the
NEW
RESIDENCY
AND
EVENTS
CENTER!



What's going on at the Wilson Center?

This past year the Wilson Center hosted more than 20 local arts groups and staged more than 100 shows, ranging from Broadway productions to local dance performances with a total audience of over 100,000 guests.

We opened our doors and hearts to many local non-profits through our *Broadway For A Better World* program as well as other community outreach programs. We hosted events for New Hanover and Pender County public schools as well as many other local, regional, and national events.

And we were able to make it all happen with our dedicated staff of CFCC employees, volunteers, interns, and CFCC students.

So, after such an exciting year, the question to really ask is, *what isn't happening at the Wilson Center?*



WilsonCenterTickets.com

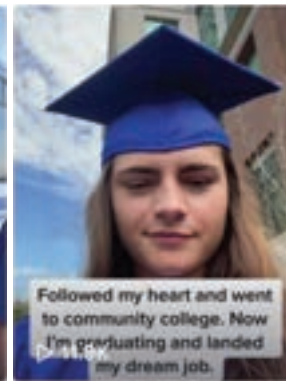
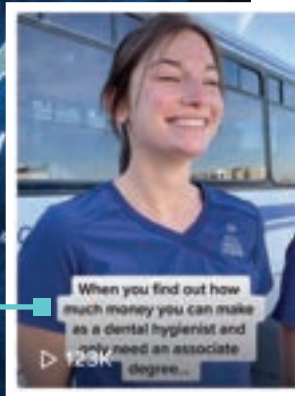
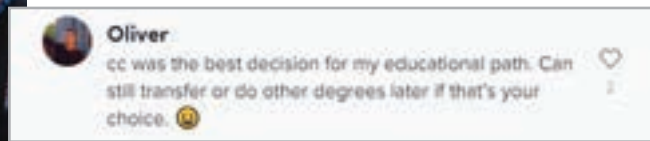
Sales Tax Collected
Since Opening
State: \$1,128,795.45
County: \$534,671.57
Total: \$1,663,024.11

Data as of 2022

SOCIAL OUTREACH: SPREADING THE WORD



We're growing our reach in the community and beyond, sharing the **good news** and **value** of attending community college.



capefearcc
24.4K Followers
1.5M Likes



capefearcc
10.4K Followers



capefearcc
24.2K Followers



CFCC.EDU
200K Visitors/Week



#talktomeitalkback #endccstigma
#didyouknow #communitycollege
#needtoknow #collegelife #trend
#student #campus #edutok #facts

CFCC VETERANS SERVICES

CFCC STUDENT VETERANS RECEIVE \$5,000 FROM MOAA

Eight CFCC veteran students received scholarships from the Southeastern Chapter (SENCLAND) of the Military Officers Association of America (MOAA), the nation's largest military officers association.

A total of \$5,000 was awarded to these students to help with tuition, cost of living, books, and equipment needed for school due to COVID-related hardships.

"I am so honored to have been chosen as a recipient for the MOAA scholarship," shared CFCC student veteran Taylor Christman. "This scholarship will allow me to continue pursuing my dream of becoming a Registered Veterinary Technician."

"We are grateful to SENCLAND for their continued support of our student veterans. This level of support for CFCC veteran students will make a lasting impact on their lives."

—CFCC Veteran Services Coordinator Jason Bocchino

"The members of SENCLAND MOAA are pleased and proud to be able to help assist our student veterans in completing a milestone in their life. It is veterans helping veterans and we will continue to do so"

—Joe Irrera, SENCLAND Chapter President

2021 MOAA Scholarship Recipients

Caroline Burten, U.S. Marine Corps veteran; Coleman George, U.S. Navy veteran; Jacob Ashley, U.S. Marine Corps veteran; Kyle Bish, U.S. Marine Corps veteran; Perry Richards, U.S. Marine Corps veteran; Henry Wyley, U.S. Army veteran; Todd Matthews, U.S. Navy and U.S. Army veteran; and Taylor Christman, U.S. Marine Corps veteran.

CFCC EARNS 2022-2023 MILITARY FRIENDLY® SCHOOL DESIGNATION



Cape Fear Community College earned the 2022-2023 Military Friendly® School designation. Each year, VIQTORY, a service-disabled, veteran-owned business, recognizes higher education institutions that provide the best opportunities for veterans and their families with the Military Friendly® Schools list. Institutions earning the Military Friendly® School designation were evaluated using public data sources and responses from a proprietary survey.

CFCC houses a Veterans Center at the Wilmington Campus, as well as two other veteran

lounges at the North Campus in Castle Hayne, NC, and the Alston W. Burke Center in Surf City. These spaces provide veterans with numerous resources, as well as a place to decompress and build friendships with one another. In addition, CFCC offers priority registration to veteran benefit holders.

"Our veterans have done so much for our country, and CFCC is committed to bringing quality programs and specialized support services to veterans, active-duty military, and their families. We are proud to serve the military community enhancing their overall academic experience."

—CFCC President Jim Morton

SEA DEVIL 2022

SPRING



COMMENCEMENTS

SUMMER



COOPERATIVE INNOVATIVE HIGH SCHOOL

Cooperative Innovative High Schools are small public schools that partner with a higher education institution. CFCC proudly partners with Pender Early College High School (PECHS), Southeast Area Technical High School (SEA-Tech), and Wilmington Early College High School (WECHS). Students have the opportunity to earn an associate degree, diploma, certificate, or they can earn two years of college credit while obtaining their high school diploma.



PENDER EARLY COLLEGE HIGH SCHOOL

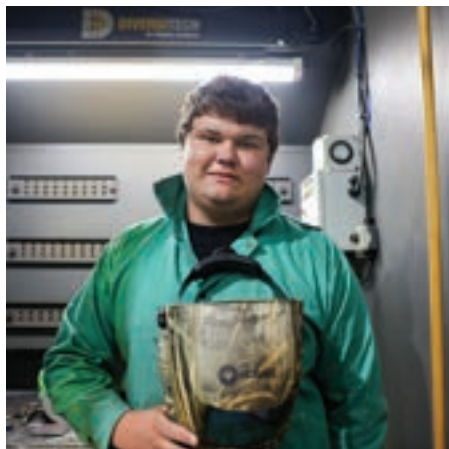
Pender Early College High School hosts recruitment events in October/November each year. Rising 9th graders and current high school students can apply. Selection process is based on grades, test scores, attendance, and teacher/counselor recommendations. Students and parents complete a written application, and each student interviews with the principal. Students who are not accepted can reapply the following year.

Lilli Rousey chose PECHS because she saw how much her older siblings enjoyed attending. Lilli is a go-getter and world traveler with big plans for her education and career. Attending PECHS has given her a free start on her college education. Lilli will graduate in the Spring of 2023 with her Associate of Arts degree. She plans to transfer to UNC to study international business.



Lillian Rousey - AA transfer student

Jacob Jones chose PECHS because of the job training opportunities that were included, and he can get this training for free. Jacob is a Junior who just started the welding program. By the time he graduates from PECHS, he will also have a welding certificate that will allow him to enter the workforce.



Jacob Jones - Welding Student

A GROWING PROGRAM: CTE WELDING QUICK FACTS

- Career and College Promise (CCP) CTE Welding enrollment has grown this past spring, expanding from 11 to 20 students.
- For the first time in the school's history, all Pender County high schools are represented at this time.
- Participating schools include Pender High, Topsail High, Heide Trask, and PECHS.

WILMINGTON EARLY COLLEGE HIGH SCHOOL

Abigail Long is taking courses to complete her Associate of Science degree. She plans to transfer to UNC to pursue a degree in nursing. Abigail was attracted to the WECHS program because the smaller environment gives her more one-on-one attention with her instructors and builds a tighter bond with her classmates. "Two years of FREE college is very appealing!" Abigail is an active member of CFCC's Phi Theta Kappa chapter serving as Vice President of Communications. She also serves as an ambassador for WECHS.



Abigail Long - WECHS Senior

SEA-Tech

2022 CFCC/SEA-Tech graduate, **Ava Payne** is now putting her degree to good use as a designer and business owner.

Immediately following graduation, Ava was hired by RMB Building and Design custom builders in Wilmington, NC. Ava is using the design skills she acquired at CFCC to assist clients with selecting plumbing and light fixtures, tile and other flooring, counter-tops, and cabinetry. To help her clients visualize new space concepts, Ava uses AutoCad and Chief Architect software programs with which she became proficient during her training at CFCC.

In addition to Ava's full-time position with RMB Building, which provides her with a strong hourly wage and full health and dental benefits, she has also started her own design firm, Southern Skye Designs. One of her latest projects is a full renovation of a 1940's downtown Wilmington home that has involved a complete reconfiguring of the space with a new floor plan.



Ava Payne, SEA-Tech Graduate

THANK YOU CAREER AND COLLEGE PROMISE

After homeschooling my two sons (who are 15 months apart) from 1st grades through 10th grades, I enrolled them full-time in the CFCC Career and College Promise Program (CCP). Each of my sons began their 11th grade years in the CCP program. Little did I know what a great opportunity and experience my sons (and I) would have with this fantastic dual enrollment program. Joseph Styron gave us much valuable guidance as we started the program and really helped us get a handle on the requirements and offerings of the program. My older son began with 5 classes in the Fall of 2021 with efforts directed toward his Associate of Science degree. The combination of "in person" classes along with some "online" classes was a nice mix and enabled my older son to spend 2-3 days per week on campus and the other days studying at home. My younger son just started his 11th grade year in the Fall of 2022, and he is also doing well managing 5 classes and enjoying the campus

experience. Both the North Campus and Downtown Wilmington Campus are very nice with great classrooms. My sons have had positive experiences learning in the classroom as well as online. Teachers are always available for questions, whether it be by email, in person after class, or during office hours. Both of my sons have spent time in the Learning Lab (getting help with biology) and also the Math Lab (getting help on Calculus). It is remarkable that CFCC staffs these labs for free help on a variety of subjects!

One amazing thing about the CCP Program is that it is FREE for 11th and 12th grade students (except for book fees), and it gives high school students a taste of college classes before they actually GO to college. It also gives high school students the opportunity to earn an associate



degree in a variety of pathways and/or earn a technical degree. It is simply an amazing opportunity and one not to be missed! Having home-schooled my boys for 10 years, I am very thankful for this program and the opportunity for my sons to get a taste of college, all while getting a ton of college credit hours for their transcripts. Thank you, CFCC and the CCP Program! You have convinced this mother... CCP is serious business... so glad we are a part of it!

—Wendy James, CCP Mom

EXPANSION ON THE HORIZON CFCC ADN GRANT

This year, CFCC received \$99,819 via the Expanding Community College Economic Impact grant from the State Board of Community Colleges. This grant will allow the college to expand the Associate Degree Nursing (ADN) program. The funding enabled CFCC to hire an additional Nursing Simulation Instructor.

“We want to thank the State Board of Community Colleges for this essential funding to help CFCC enlarge its ADN program. Educating and retaining more registered nurses in this area will not only strengthen the regions’ healthcare systems but will increase economic independence and social mobility for our students.”

—CFCC President Jim Morton

MORE CLASSES!

Cape Fear Community College received approval for a new Associate Degree Nursing class for the spring 2021 semester.

HUMAN SERVICES TECHNOLOGY GRANT



CFCC Human Services Technology Program Director Dr. LaTonya Niang

In 2021, the Cape Fear Community College Human Services Technology program was awarded a \$5,000 grant from the North Carolina Problem Gambling Program (NCPGP). NCPGP is funded by the North Carolina Education Lottery and supported by the North Carolina Department of Health and Human Services.

“I am proud of Dr. LaTonya Niang, program director, and the Human Services Technology program for their commitment to educating and counseling our students about addiction. Many people may not be aware that a gambling addiction can be as destructive as drugs or alcohol,” said Dean of Health Sciences Dr. Mary Ellen Naylor. “Outreach is essential to raising awareness about the seriousness of this addiction.”

“In addition to peer educator training for CFCC’s Human Services students, the grant will also facilitate on-campus presentations regarding alcohol, gambling addiction, and mental health,” Dr. Niang shares. “Our goal is to present this information to at least 150 students on campus.”

“CFCC continues to seek opportunities to educate and to reach our students, as well as our community,” adds CFCC President Jim Morton. “This grant is another example of how dedicated our faculty is to seeking additional resources that will enhance our programs.”

Read the full story



HEALTH AND HUMAN SERVICES

PROGRAM ACCOLADES

ASSOCIATE DEGREE NURSING

- ▶ **#1** ADN program in NC - 2021
NursingSchoolsAlmanac.com
NursingProcess.org

- ▶ Increased enrollment by **33%**

PRACTICAL NURSING (LPN)

- ▶ **BEST** LPN program in NC - 2021 for the last **FIVE** years
PracticalNursing.org

CARDIOVASCULAR SONOGRAPHY

- ▶ Increased enrollment by **33%** in the fall of 2021
- ▶ **100%** graduation rate for the last **FIVE** years

HEALTH AND FITNESS SCIENCE

- ▶ Professional partnerships with YMCA, Elite Fitness, and O2 Fitness

CLASS OF '22 100% PASS RATE ON LICENSURE EXAMS

- ▶ Cardiovascular Sonography
- ▶ Dental Hygiene
- ▶ Dental Assisting
- ▶ Medical Assisting
- ▶ Medical Sonography
- ▶ Occupational Therapy Assistant
- ▶ Practical Nursing
- ▶ Radiography
- ▶ Surgical Technology

CLASS OF '22 100% EMPLOYMENT

- ▶ Associate Degree Nursing
- ▶ Dental Assisting
- ▶ Medical Assisting
- ▶ Medical Sonography
- ▶ Pharmacy Technology
- ▶ Practical Nursing
- ▶ Radiography
- ▶ Surgical Technology



CFCC NURSING GRAD RETURNS AS INSTRUCTOR

CFCC Associate Degree Nursing (ADN) instructor Tamara Kavanaugh began her education as an adult learner at CFCC, pursuing a business degree. During her studies, Kavanaugh realized she wanted to change course and study nursing but

thought she was too old to start on a new career path.

IT'S NEVER TOO LATE: A CAREER-CHANGING DECISION

Kavanaugh learned from her advisor that she could switch majors with some of her courses counting towards the nursing program.

At 38, she graduated with her associate degree in nursing. Then while working in healthcare, she earned her master's degree. Now, she is proud to serve as a nursing instructor at Cape Fear Community College.

"It's such an honor to teach at my alma mater," says Kavanaugh. "CFCC has such a good reputation and it's surreal to work with my former instructors."

CFCC Nursing Grad Lands Dream Job

When Isaiah Norton was eight years old, his mother was diagnosed with brain cancer. Surgery and radiation cured her, and the experience left Norton with a great appreciation for nurses.

Norton began his nursing education in his home state of Wisconsin and later relocated to Wilmington where he discovered CFCC's Associate Degree Nursing (ADN) program.

Norton credits CFCC for optimizing his outlook on life and people, and attributes the quality of the program to the support students receive from faculty and staff.

"I feel like an adult and have completely changed the way I think about the world," shares Norton. "I interact differently with people and my maturity level has increased since starting at CFCC."

UP NEXT

Norton's next step is the surgical trauma intensive care step-down unit at the University of Virginia Hospital in Charlottesville, Virginia.



STUDENT CLUBS AND SUPPORT



CFCC BEATS CLUB: STUDENTS DISCOVER THEIR INNER MUSIC PRODUCER

For students who have dreams of musical greatness, no musical skills are necessary to compose their own masterpiece. However, a little computer literacy will go a long way.

ORCHESTRATING REAL SOUNDS ON A VIRTUAL INSTRUMENT

CFCC's Beats Lab is a room full of Mac computers—not musical instruments. Visitors and members are welcome! Instructor Adam Moxley-White instructs individuals on how to navigate digital audio workstation (DAW) software such as Garage Band and a MIDI controller keyboard to create their own musical masterpiece.

Moxley-White brings 17 years of musical experience to the Beats Lab and his classroom. In addition to teaching Applied Brass and Music Appreciation at CFCC, Moxley-White plays trumpet with the Wilmington Symphony Orchestra.

"Beats Lab Club is a place for creators to work on their music projects in a common workspace," Moxley-White shares. "Members collaborate and learn from each other how to make beats, mix, and produce. We all bring unique perspectives and experiences to the table."

STUDENT STORY: FROM BEGINNER TO EXPERT

Student Ted McIntire, a retired Air Force veteran, decided he wanted to launch a video production company and specialize in creating commercials and promotional videos. Though the CFCC Film and Video Production Technology program was the perfect fit for McIntire's academic interests, the Beats Lab provided him an avenue to explore creating his own music for his video creations—despite his lack of a musical background.

And thanks to his fellow students, McIntire discovered the Beats Lab Club and is on his way to creating royalty-free background music—without knowing how to play an instrument!

Music lovers, scan to learn more about CFCC's Beats Club!



STUDENT CHERIEKKE DREHER SATISFIES SWEET TOOTH

Returning to school after several years was nerve-racking for single mom Cheriekke Dreher.

She decided to return to CFCC to study Baking and Pastry Arts and credits the **Nixon Leaders Center** for helping her navigate the enrollment process and connecting her with counselors and student success coaches. Dreher is fine tuning her skills and plans to expand her social media bakery business to a full blown bakery shop.

"I came to CFCC to learn and expand my horizons. There is so much support here on campus. At first, I was terrified, but the staff guided me all the way through and kept me motivated."

The mission of the Nixon Leaders Center is to support the educational goals of underrepresented populations of students enrolled at CFCC. The program is focused on increasing graduation, retention, and transfer rates through mentoring, networking, and fueling students' visions for accomplishing goals.



FISCAL YEAR 2021-2022

\$5,784,135.85

in grants awarded to CFCC

Arts Council of Wilmington and NHC

Bank of America

Gene Haas Foundation

Lumina Foundation: PACCE

National Endowment for the Arts

NC Arts Council

NC Department of Health and Human Services

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StarNews Photo

HOLIDAY HELPERS ENDOWMENT BRINGS JOY TO CFCC STUDENTS

THE BETSY LEONARD HOLIDAY HELPERS ENDOWMENT

On Sunday, July 10, 2022, the Cape Fear Community College family lost a generous and loving leader. Betsy Leonard served on the CFCC Foundation Board of Directors as chair for many years, was a member of the McKeithan Society, and was serving as Foundation Board Emeritus upon her passing.

One of Betsy’s greatest passions was helping CFCC students—especially those with children. In 2008, she created the Holiday Helpers program to provide financial assistance to students and their children. Holiday Helpers has become a vital support system for students in need over the holidays.

Through Betsy’s tireless effort and commitment, the Holiday Helpers program grew, and now has helped more than 1,000 students. Last year alone, the CFCC Foundation provided financial assistance to 115 students through the Holiday Helpers program.

In honor of Betsy’s legacy, the CFCC Foundation created the Betsy Leonard Holiday Helpers Endowment—a fund that will exist perpetually—allowing Betsy’s kind heart and love for helping families to live on, ensuring that students will continue to receive the love and support that Betsy so generously gave to students throughout her life.

Scan the code to make a gift in memory of Betsy Leonard



DRIVING SUCCESS FACULTY AND STAFF



ERIN FABIAN

Without the support from the CFCC Foundation and its mini-grant program, the Cape Fear Influencers program would not be possible! The funds received from the mini-grant enabled the marketing team to reward and incentivize student social media influencers and multiply the reach of promotions for life-changing opportunities available at Cape Fear.



MARIA RODRIGUEZ

In 2021, we began a scholarship for the students in the Community Spanish Interpreter program. This scholarship helps students obtain their medical certification so they can be more competitive in the interpreting job market. Having a national credential on their resumes makes them more employable. The support of generous donors has allowed us to cover the costs of three medical certifications this year.

AMAZING ALUMNI MONIQUE MARSHALL



Although Monique Marshall started at CFCC as an EMT student, her education didn't stop there. Her desire to become a nurse led her to pursue a degree in practical nursing. In 2015, Marshall became a Licensed Practical Nurse and entered the workforce.

As a single mother, Marshall was eager to expand her earning potential to better support her family. She decided to enter CFCC's accelerated Licensed Practical Nurse to Registered Nurse program, but she had exhausted her financial aid. So, she applied for and received scholarships. She is so grateful for the people who took a chance on her, believed in her, and helped her achieve her goals.

Marshall graduated in May 2022. Almost immediately after obtaining her nursing degree, she set up a scholarship at CFCC in the name of her grandmother, Lillian Smith. The scholarship is designed to help other single mothers who are struggling financially. The first scholarship recipient was awarded this past fall. Monique is also starting a nonprofit to help struggling families with children with significant and high-risk needs.



VALENTINA SATIZABAL RAMIREZ

We Are Cape Fear CFCC Foundation Scholarship

I was very appreciative to learn that I was selected as a recipient for your scholarship this year. I am majoring in Diagnostic Medical Sonography.

By awarding me this scholarship, you have lightened the financial burden, which allows me to focus more on my studies. Your generosity has inspired me to work harder for my dreams. I hope to one day give back and help others just as you have helped me. Thank you again—not just for the donation, but for believing in me.



MATTHEW TALLEY

Marching Forward Endowed Scholarship

It is my intention to become an Intellectual Property Law Paralegal and eventually attend law school and practice Intellectual Property Law. With this generous donation, I will have the opportunity to focus more on my studies. Because of donations like yours, financial hardships will not weigh down my dreams. I cannot thank you enough for this opportunity.



JOSE CARRAZCO

Progress Energy/Daniel D. Cameron, Sr. Endowed Scholarship

I can't begin to express my gratitude for being considered for this award and the effect this will have on my journey here at Cape Fear Community College. The impact you all have made in my life has been substantial—especially after how rough these past few months have been for all of us. As an aspiring Spanish Medical Community Interpreter, I can honestly say I was worried about my upcoming semester until I received this award. Not only will this help me with tuition and books, but it also gives me peace of mind to know that there is hope out here.



CAMERON PLUMLEY

Linda and Reid Murchison Endowed Scholarship

I want to thank you both so much for this very generous scholarship! This past June, I was informed that I had been accepted into the Surgical Technology program at CFCC. I was absolutely thrilled because I had worked toward this accomplishment for years. Your gracious donation will help my family by relieving some of the financial burden. I am extremely excited to begin this program and eventually start my career in the healthcare field.



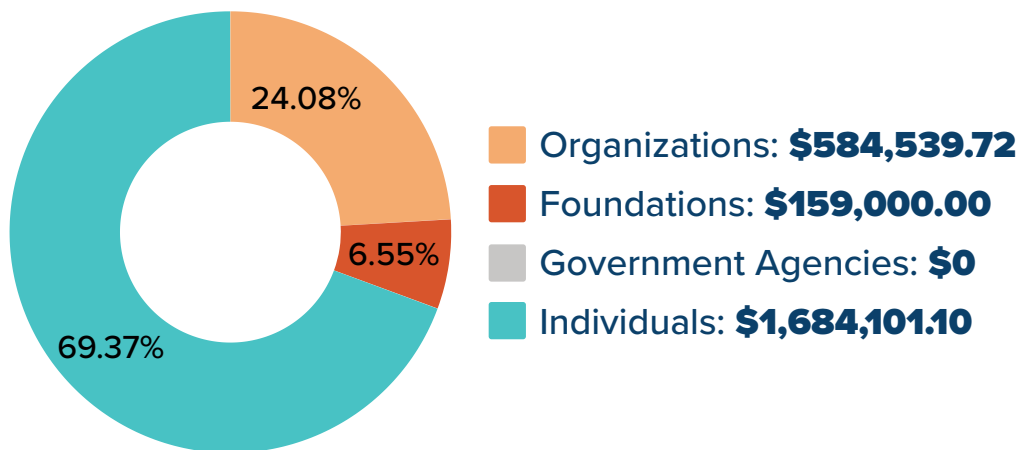
JUSTIN WILSON

Wallace and Virginia West Endowed Scholarship Fund

I was thrilled to learn that I am a recipient of the 2021 Wilmington Contractors - Wallace and Virginia West Endowed Scholarship. I am currently enrolled at Cape Fear as a full-time student in the Associate of Applied Science for Construction Management. As a native of Wilmington, I have a longstanding love for buildings, their designs, the profoundness of their histories, and the roles they must play in our future. As I approach a more professional role in the building development industry, my primary motivation is to inspire appreciation in the community-at-large about the importance of a sustainably designed and built future.

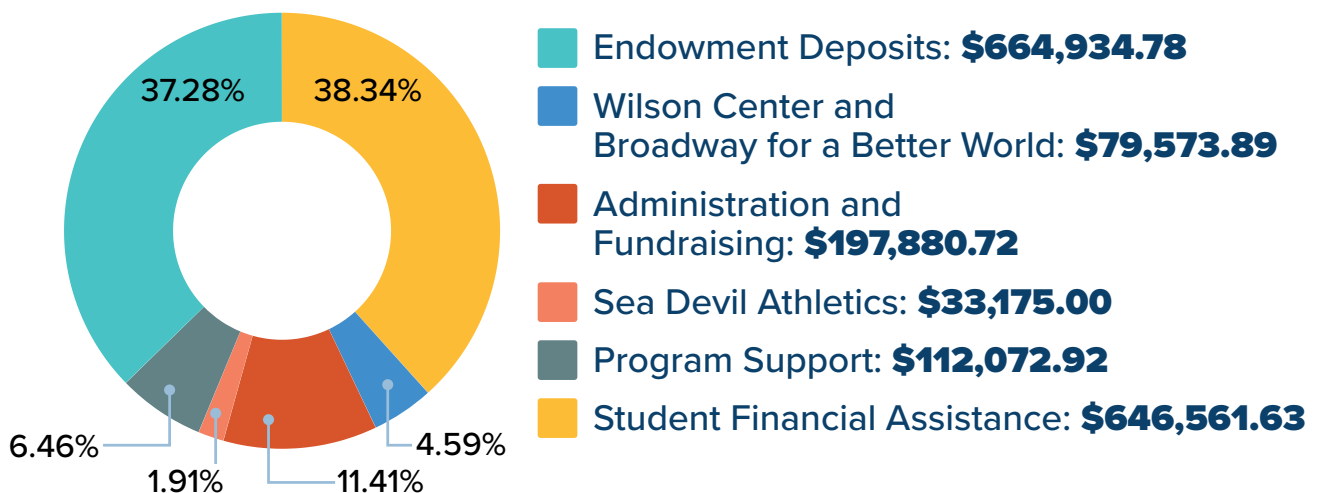
REVENUES

\$2,427,640.82



EXPENSES

\$1,734,198.94



FOUNDATION FROM OUR DONORS



CAPE FEAR ELECTRICAL CONTRACTORS ASSOCIATION

The Cape Fear Electrical Contractors Association first partnered with CFCC about 5-6 years ago. We are passionate about investing in the future of the electrical industry. This includes partnering with educators and individuals. CFCC is the perfect opportunity to do both. Our purpose is to provide benefits, services,

and educational opportunities for the betterment of the electrical industry by providing class books and materials as needed to local schools and training programs through grants.



MATTHEW LAWSON, D.M.D., P.A.

Dentistry is a profession defined by dedication to help and heal, not only by commitment to the quality of healthcare delivered, but also by mentoring those who continue that same path of service. CFCC offers an impeccable learning environment with exceptional dental facilities, graduating highly capable, conscientious students. I hope my contribution will benefit the developing program as it evolves and prospers. Moreover, I wish for the CFCC students to appreciate the lasting opportunities their education will grant them, to move forward with integrity, perpetuating the delivery of remarkable dental care to the Wilmington community.



NATIONAL ASSOCIATION WOMEN IN CONSTRUCTION, WILMINGTON CHAPTER

As Chair of WIC WEEK (Women in Construction Week) last year one of the main things I wanted our group to accomplish was to GIVE back to the community. We decided one of the best ways to give back and support women going into construction programs was to raise scholarship money. The requirements were simple: to attend CFCC; be a woman; and be enrolled in a construction program. Meeting Maria Torres and presenting the check to her, I can speak as a whole for our NAWIC Cape Fear chapter. It was heartwarming! We

all wished we could have done even more and she deserves every single penny of the grant. We cannot wait to watch her grow into her career and will all continue to support her in any way we can. —Taylor King



From left to right are Zedrick Applin, head of diversity, equity, inclusion & community involvement at nCino Inc.; and Manuel Lloyd, associate diversity, equity, inclusion & community specialist at nCino, Inc.

nCINO

It's so important to acknowledge the talent that's here in the city of Wilmington. Not everyone goes the traditional four-year college pathway, and there is value and a lot of great talent in those who matriculate here through Cape Fear Community College.

It is our job to identify talent wherever it is here in the city, so supporting the programs with many of the students that come through this college has been great for us.

We've been able to award two scholarships to an individual who has been a phenomenal student here at Cape Fear Community College. I think it speaks to what the college is doing to produce individuals who go on to do greater things here and around the city.



BOB AND LINDA CARROLL

As a volunteer Wilson Center Star since 2017, I have had the opportunity to see firsthand how this state-of-the-art performing arts center provides exceptional educational opportunities for students at CFCC and very fulfilling volunteer opportunities for the community. Linda and I felt that contributing to the "Fund the Future Campaign" would be an excellent opportunity to make a significant impact on the proposed infrastructure improvements of the Center. This beautiful facility provides professional entertainment and serves as a venue for local performing art groups for the Wilmington and New

Hanover County area. We are happy to help fund this campaign to make improvements to this beautiful Center.



CFCC President Jim Morton with a few of our Construction Management scholarship recipients

WILMINGTON CONTRACTORS ASSOCIATION

The Wilmington Contractors Association understands the importance of giving back to our local community by investing in the next generation of workers seeking to enter the construction industry. By partnering locally with CFCC to provide student scholarships, we have that first-hand opportunity to watch them receive the proper training in the numerous construction trade programs offered and then in turn, witness how that investment impacts not only local employers seeking

to hire trained students, but most importantly how it can change students lives for the better...one student at a time. —Shanda Bordeaux, Secretary, Wilmington Contractors Association.

JOIN OUR FAMILY OF DONORS TODAY: [CFCC.EDU/GIVE](https://www.cfcc.edu/give)

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